

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Tuesday, 28 January 2025**

Virtual Hearing

Name of Registrant:	Memuna Kamara
NMC PIN	23A4097E
Part(s) of the register:	Registered Nurse Adult – RNA – August 2023
Relevant Location:	Berkshire
Panel members:	Judith Ebbrell (Chair, Registrant member) Naomi Smith (Registrant member) Elaine Weinbren (Lay member)
Legal Assessor:	Elisabeth Acker
Hearings Coordinator:	John Kennedy
Nursing and Midwifery Council:	Represented by Raj Joshi, Case Presenter
Mrs Kamara:	Present and unrepresented
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

As such it has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to Lynden Hill Clinic.
2. You must not be the nurse in charge of any shift.
3. You must ensure you are signed off as competent by another registered nurse on three (3) medication competence assessments each month. You must send copy of these to your NMC Case Officer prior to any review.
4. You must not attempt cannulation, venipuncture, and IV drug administration until assessed as competent to do so by another registered nurse.
5. You must meet with your line manager, supervisor, or mentor every two (2) weeks to discuss your progress on: medication management, observation, communication, and documentation. You must obtain and submit a report on these meetings to your NMC Case Officer to be submitted prior to review.

6. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must immediately give a copy of these conditions to:
 - a) Lynden Hill Clinic
8. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Lynden Hill Clinic
 - b) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 months as it is still at an early stage of investigation.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.