

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Friday 17 January 2024**

Virtual Hearing

Name of Registrant: Edward Lopez

NMC PIN: 99114380

Part(s) of the register: Registered Nurse Adult - September 1999
Nurse Independent/Supplementary Prescriber
V300 - October 2023

Relevant Location: Warwickshire

Panel members: Christopher Taylor (Chair, registrant member)
Karen McCutcheon (Registrant member)
Caroline Browne (Lay member)

Legal Assessor: Andrew Reid

Hearings Coordinator: Salima Begum

Nursing and Midwifery Council: Represented by Isabella Kirwan, Case Presenter

Mr Lopez: Present and unrepresented

Interim order directed: Interim conditions of practice order (12 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 12 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer which must not be an agency.
2. You must undertake training in maintaining professional boundaries within 4 weeks of today's hearing and send evidence of your successful completion of this to your NMC case officer within 7 days of completion.
3. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse. For example, if you are working in the outpatient setting, you can work under the supervision of the outpatient nurse manager.
4. You must meet with your line manager, mentor, or supervisor fortnightly to discuss:
 - a) your conduct in the workplace
 - b) your maintenance of professional boundaries

5. Prior to any NMC review, you must send a report to your NMC case officer from your line manager, mentor, or supervisor specifically commenting on:
 - a) your conduct in the workplace
 - b) your maintenance of professional boundaries

6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in relating to inappropriate sexual touching.

- b) Any investigation started against you relating to inappropriate sexual touching.
 - c) Any disciplinary proceedings taken against you relating to inappropriate sexual touching.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegation made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.