

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday, 28 January 2025**

Virtual Hearing

Name of Registrant:	Gayle Kathryn Mawdsley
NMC PIN	96J0613E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing
Panel members:	Godfried Attafua (Chair, registrant member) Georgia Kontosorou (Registrant member) Hazel Wilford (Lay member)
Legal Assessor:	Graeme Henderson
Hearings Coordinator:	Rebecca Wagner
Nursing and Midwifery Council:	Represented by Yusuf Segovia, Case Presenter
Mrs Mawdsley:	Not present and unrepresented at this hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to working for one substantive employer. This must not be an agency.
2. You must not be the nurse in charge of any ward or shift.
3. You must ensure that you are directly supervised by another registered nurse any time there is access to medication. This includes patients' own medication in any setting.
4. You must meet with your line manager, mentor or supervisor fortnightly to discuss your performance as a registered nurse and your health and well-being.
5. You will send the NMC a report seven days in advance of the next NMC hearing or meeting from either your line manager, mentor or supervisor (who must be a registered nurse). The report must include comment on your performance as a registered nurse and your health and well-being
6. You must keep your work under review. You must immediately limit or stop your practice if you are advised to by:
 - a. Your general practitioner.

- b. Your occupational health practitioner if appropriate.
- c. Any other registered medical practitioner, therapist or service responsible for your care.

7. You must remain under the care of your GP or any other relevant health professional. You must attend appointments as requested by them. You must follow any advice they give and/or any recommendations they make.

8. You must immediately give a copy of these conditions to:
- a. Your general practitioner.
 - b. Your occupational health practitioner if relevant
 - c. Any other registered medical practitioner, therapist or service involved in your care.

9. You must allow:
- a. Your general practitioner
 - b. Your occupational health practitioner(s) if relevant
 - c. Any other registered medical practitioner, therapist or service involved in your care.

to share information about your health, treatment and compliance with these conditions with the NMC and with each other

10. You must follow any arrangements the NMC make for you to undergo a medical examination. This examination may include relevant tests.

11. You must keep the NMC informed about anywhere you are working by:
- a. Telling your case officer within seven days of accepting or leaving any employment.
 - b. Giving your case officer your employer's contact details

12. You must immediately give a copy of these conditions to:
- a. Any organisation or person you work for.
 - b. Any employers you apply to for work (at the time of application).
 - c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

13. You must tell your case officer, within seven days of your becoming aware of:

- Any clinical incident you are involved in.
- Any investigation started against you.
- Any disciplinary proceedings taken against you.

14. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- Any current or future employer.
- Any educational establishment.
- Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mrs Mawdsley's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Mrs Mawdsley's or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Mawdsley's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Mawdsley. The NMC will write to her when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to in writing.

That concludes this determination.