

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Friday, 3 January 2025**

Virtual Hearing

Name of Registrant: Nicholas Mbambo

NMC PIN: 13H3600E

Part(s) of the register: Registered Nurse – Sub Part 1
Adult Nursing – September 2013

Relevant Location: Birmingham

Panel members: Ingrid Lee (Chair, lay member)
Sally Glen (Registrant member)
Howard Millington (Lay member)

Legal Assessor: Gillian Hawken

Hearings Coordinator: Ruth Bass

Nursing and Midwifery Council: Represented by Giedrius Kabasinskas, Case
Presenter

Mr Mbambo: Present and unrepresented

Interim order directed: **Interim conditions of practice order
(18 months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

...As such it has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work for the University Hospitals Birmingham NHS Foundation Trust.
2. You must limit your practice to a non-patient facing role.
3. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of leaving your employment with the University Hospitals Birmingham NHS Foundation Trust.
4. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
5. You must immediately give a copy of these conditions to:

- a) The University Hospitals Birmingham NHS Foundation Trust
 - b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
6. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
7. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions'

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.