

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 23 January 2025**

Virtual Hearing

Name of Registrant: Gwen Alice Mcurdo

NMC PIN 04H0098S

Part(s) of the register: Nurse Independent/Supplementary Prescriber
V300 – 25 August 2017

Registered Nurse – Adult
RNA – 13 August 2007

Relevant Location: West Lothian

Panel members: Katriona Crawley (Chair, Lay member)
Naomi Smith (Registrant member)
Ian Hanson (Lay member)

Legal Assessor: Natalie Byrne

Hearings Coordinator: Hamizah Sukiman

Nursing and Midwifery Council: Represented by Mohsin Malik, Case
Presenter

Mrs Mcurdo: Present and represented by Jennifer McPhee,
of Anderson Strathern

Interim order directed: **Interim conditions of practice order
(18 months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

As such, it determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer. The employer must not be an agency or a nursing bank.
2. You must ensure that you are directly supervised by another appropriately qualified Advanced Nurse Practitioner or General Practitioner any time you are conducting patient triaging and/or diagnosis.
3. You must keep a personal development log reflecting every time you conduct patient triaging and/or diagnosis under direct supervision. You must send your NMC case officer a copy of the log before any review hearing.
4. You must ensure that any prescriptions prescribed by you are checked and signed off by an appropriately qualified prescriber.
5. You must meet with your clinical line manager monthly to discuss:
 - a) Your clinical practice and professional development;

- b) Your medication prescription practice.
6. You must obtain a report from your clinical line manager, and provide it to your NMC case officer, before any review hearing. The report must detail your progress in relation to:
- a) Your clinical practice and professional development;
 - b) Your medication prescription practice.
7. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council ('NMC') may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.