

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Friday, 17 January 2025**

Virtual Hearing

Name of Mr Miranda:	Juan Alberto Miranda
NMC PIN	13D0039C
Part(s) of the register:	Registered Nurse - Sub Part 1 Adult Nursing Level 1 (05 April 2013)
Relevant Location:	Plymouth
Panel members:	Gregory Hammond (Chair, lay member) Linda Holloway (Mr Miranda member) Dora Waitt (Lay member)
Legal Assessor:	Caroline Hartley
Hearings Coordinator:	Eidvile Banionyte
Nursing and Midwifery Council:	Represented by Zainab Mohamed, Case Presenter
Mr Miranda:	Not present and not represented at this hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

- 1. You must limit your nursing practice to a maximum of two substantive employers, which may be through an agency, subject to any contract of employment being a minimum of three months.*
- 2. You must not work within a critical care area.*
- 3. You must not have access to medication unless directly supervised by another registered nurse.*
- 4. You must not administer medication unless indirectly supervised. Your indirect supervision must consist of working at all times on the same shift as, but not always directly observed by, another registered nurse.*
- 5. Before any review hearing or meeting, you must provide to your case officer a report from your line manager or supervisor commenting upon your conduct and clinical practice including record keeping.*
- 6. You must keep the NMC informed about anywhere you are working by:
a) Telling your case officer within seven days of accepting or leaving any employment.
b) Giving your case officer your employer's contact details.*
- 7. You must keep the NMC informed about anywhere you are studying by:*

- a) *Telling your case officer within seven days of accepting any course of study.*
 - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*
8. *You must immediately give a copy of these conditions to:*
- a) *Any organisation or person you work for.*
 - b) *Any employers you apply to for work (at the time of application).*
 - c) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*
9. *You must tell your case officer, within seven days of your becoming aware of:*
- a) *Any clinical incident you are involved in.*
 - b) *Any investigation started against you.*
 - c) *Any disciplinary proceedings taken against you.*
10. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
- a) *Your employer.*
 - b) *Any educational establishment.*
 - c) *Any other person(s) involved in your retraining and/or supervision required by these conditions.*

Unless Mr Miranda's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Miranda or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mr Miranda. The NMC will keep Mr Miranda informed of developments in relation to that issue.

This will be confirmed to Mr Miranda in writing.

That concludes this determination.