Nursing and Midwifery Council Investigating Committee

Interim Order Review Hearing Thursday 16 January 2025

Virtual Hearing

Name of Registrant:	Hannah Louise Moss	
NMC PIN	06D0010E	
Part(s) of the register:	Registered Midwife – January 2007	
Relevant Location:	Sussex	
Panel members:	Nariane Chantler Sally Glen Michaela Higgins	(Chair, registrant member) (Registrant member) (Lay member)
Legal Assessor:	Caroline Hartley	
Hearings Coordinator:	Emily Mae Christie	
Nursing and Midwifery Council:	Represented by Isabella Kirwan, Case Presenter	
Miss Moss:	Present and represented by Arthur Lo of 33BR, instructed by Thompsons Solicitors	
Interim order to be reviewed:	Interim conditions of practice order (18 months)	
Outcome of review:	Interim conditions of practice order varied	

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

- You must restrict your midwifery practice to the University Hospitals Sussex NHS Foundation Trust.
- 2. You must meet with your line manager, mentor or supervisor on a monthly basis to discuss your performance.
- You must provide a report from your line manager, mentor or supervisor to the NMC prior to any review hearing that comments on your performance.
- 4. You must keep us informed about anywhere you are working by:
 - Telling your case officer within seven days of accepting or leaving any employment;
 - b) Giving your case officer your employer's contact details.
- 5. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for;
 - b) Any employers you apply to for work (at the time of application);
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

- You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in;
 - b) Any investigation started against you;
 - c) Any disciplinary proceedings taken against you.
- 7. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) University Hospitals Sussex NHS Foundation Trust or future employer;
 - b) Any educational establishment;
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.'

Unless Miss Moss's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Moss or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Moss. The NMC will write to Miss Moss when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Moss in writing.

That concludes this determination.