

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Monday, 13 January 2025**

Virtual Hearing

Name of Registrant:	Marie Clare Obadimu
NMC PIN:	07100200
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (level 1) – 4 September 2007
Relevant Location:	Lambeth
Panel members:	Tracy Stephenson (Chair, lay member) Carole McCann (Registrant member) Joanne Stewart (Lay member)
Legal Assessor:	Michael Bell
Hearings Coordinator:	Monowara Begum
Nursing and Midwifery Council:	Represented by Selena Jones, Case Presenter
Mrs Obadimu:	Not present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must only work for one substantive employer. If you obtain employment via an agency, it must be a single placement for a minimum of four months.
2. You must not be the nurse in charge on any unit or ward.
3. You must not be the sole nurse on duty on any unit or ward.
4. You must be directly observed any time you undertake any medication management and administration until formally assessed as competent by another registered nurse. This assessment must include a minimum of five direct observations of full medication rounds.
5. You must ensure that you are supervised by a registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, another registered nurse.
6. You must attend fortnightly meetings with your line manager, mentor or supervisor to discuss your general clinical performance including:
 - (a) Medication management and administration

- (b) Documentation and record keeping
 - (c) Assessment and escalating deteriorating patients
 - (d) Prioritisation of work and tasks.
7. You must send a report to your Nursing and Midwifery Council (NMC) Case Officer from your line manager, mentor or supervisor outlining your general clinical performance including:
- (a) Medication management and administration
 - (b) Documentation and record keeping
 - (c) Assessment and escalating deteriorating patients
 - (d) Prioritisation of work and tasks
8. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
9. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
10. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.

- b) Any agency you apply to or are registered with for work.
- c) Any employers you apply to for work (at the time of application).
- d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

11. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Obadimu's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Obadimu or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Obadimu's case officer will write to her about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Obadimu. The NMC will keep Mrs Obadimu informed of developments in relation to that issue.

This will be confirmed to Mrs Obadimu in writing.

That concludes this determination.