

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Friday, 3 January 2025**

Virtual Hearing

Name of Registrant:	Gbenga Ogun
NMC PIN	14B1134E
Part(s) of the register:	Registered Nurse – Sub part 1 Adult Nursing (Level 1) – 19 September 2014
Relevant Location:	England
Panel members:	Diane Meikle (Chair, Lay member) Sue Gwyn (Registrant member) John Anderson (Lay member)
Legal Assessor:	Nigel Ingram
Hearings Coordinator:	Hazel Ahmet
Nursing and Midwifery Council:	Represented by Alban Brahim
Mr Ogun:	Not present and not represented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

- 1. You must limit your nursing practice to Abbot Care Home.*
- 2. You must not be the nurse in charge or the sole nurse on duty on any shift.*
- 3. You must ensure that you are supervised by a named mentor, anytime you are working. Your supervision must consist of:*
 - Working on the same shift as but not directly observed by another registered nurse.*
- 4. You must have fortnightly meetings with your line manager, mentor, or supervisor to discuss:*
 - Your level of patient care provided.*
 - Your response to deteriorating patients.*
 - Your record keeping.*
 - Acting within your scope of competence.*

5. *Prior to any review of this order, you must obtain and send to your NMC Case Officer a report from your line manager, mentor, or supervisor on your meetings with them. The report must cover:*

- *Your level of patient care provided.*
- *Your response to deteriorating patients.*
- *Your record keeping.*
- *Acting within your scope of competence.*

6. *You must keep the NMC informed about anywhere you are working by:*

- a) *Telling your case officer within seven days of accepting or leaving any employment.*
- b) *Giving your case officer your employer's contact details.*

7. *You must keep the NMC informed about anywhere you are studying by:*

- a) *Telling your case officer within seven days of accepting any course of study.*
- b) *Giving your case officer the name and contact details of the organisation offering that course of study.*

8. *You must immediately give a copy of these conditions to:*

- a) *Any organisation or person you work for, including Abbot Care Home.*
- b) *Any employers you apply to for work (at the time of application).*
- c) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*

9. *You must tell your case officer, within seven days of your becoming aware of:*

- a) Any clinical incident you are involved in.*
- b) Any investigation started against you.*
- c) Any disciplinary proceedings taken against you.*

10. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*

- a) Any current or future employer.*
- b) Any educational establishment.*
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.'*

Unless Mr Ogun's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Ogun or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Ogun. The NMC will write to Mr Ogun when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Ogun in writing.

That concludes this determination.