

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Friday, 31 January 2025**

Virtual Hearing

Name of Registrant:	Olayide Olaleye
NMC PIN	04A0204O
Part(s) of the register:	Registered Nurse Adult – RN1 - January 2004
Relevant Location:	Birmingham
Panel members:	Nariane Chantler (Chair, Registrant member) Elizabeth Williamson (Registrant member) Anne Brown (Lay member)
Legal Assessor:	Sean Hammond
Hearings Coordinator:	John Kennedy
Nursing and Midwifery Council:	Represented by Grace Khaile, Case Presenter
Mr Olaleye:	Not Present and unrepresented
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

As such it has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must not be the nurse in charge on any shift.
2. You must not be the sole registered nurse on duty on any shift.
3. You must be directly observed by another registered nurse at anytime you are administering medications until you have been formally assessed by another registered nurse as competent. You must send the completed competence assessment to your NMC case officer within 7 days of completion.
4. You must have monthly meetings with you line manager or supervisor to discuss your clinical performance, with particular focus on medication administration.
5. You must obtain and send a report on these meetings to your NMC case officer prior to any review.
6. You must keep us informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity.
8. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to make this interim order for a period of 18 months as the case is still at an early stage of the investigation.

Unless Mr Olaley's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Mr Olaleye or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Olaleye. The NMC will write to Mr Olaleye when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Olaleye in writing.

That concludes this determination.