

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Wednesday 8 January 2025**

Virtual Hearing

Name of Registrant:	Obinna Julius Onwukwe
NMC PIN	22B1776O
Part(s) of the register:	Registered Nurse - Adult RNA March 2023
Relevant Location:	Reading
Panel members:	Diane Meikle (Chair, Lay member) Vikki Crickmore (Registrant member) Anne Brown (Lay member)
Legal Assessor:	Tracy Ayling
Hearings Coordinator:	Monowara Begum
Nursing and Midwifery Council:	Represented by Nawazish Choudhury, Case Presenter
Mr Onwukwe:	Present and represented by Eleanor Gwilym, instructed by Royal College of Nursing (RCN)
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must work for one substantive employer which must not be an agency.
2. You must not be the only registered nurse on any shift.
3. You must be chaperoned at any time you are undertaking direct patient care. The chaperone does not need to be a registered nurse but must be approved as a suitable chaperone by your employer.
4. You must meet with your line manager or supervisor on a monthly basis to discuss:
 - a) Professional boundaries.
 - b) Your communication with patients.
5. You must send a report from your line manager or supervisor, to the NMC prior to a review hearing:
 - a) Professional boundaries.
 - b) Your communication with patients.
6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of leaving any employment.

- b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Your employer.
 - b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Your current employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the

Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Your case officer will write to you about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.