

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Monday, 20 January 2025**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Seye Taiwo Oshiga</b>
<b>NMC PIN:</b>	07B3668E
<b>Part(s) of the register:</b>	Registered Nurse – Mental Health (17 March 2007)
<b>Relevant Location:</b>	Kent
<b>Panel members:</b>	Petra Leseberg (Chair, lay member) Jane Hughes (Registrant member) Howard Millington (Lay member)
<b>Legal Assessor:</b>	Monica Daley
<b>Hearings Coordinator:</b>	Salima Begum
<b>Nursing and Midwifery Council:</b>	Represented by Jane Carver, Case Presenter
<b>Mr Oshiga:</b>	Not present and unrepresented at this hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions remain proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to working for one substantive employer. If the employer is an agency you must work in a single placement of no less than a three month duration.
2. You must not work in a Clinical Decision Unit for any healthcare provider.
3. You must ensure that you are supervised by another registered nurse anytime you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse.
4. You must have fortnightly meetings with your line manager, mentor/supervisor to discuss your practice in relation to:
  - a) de-escalation and restraint
  - b) dignity and care of patients.
5. You must send a report from your workplace line manager, mentor or supervisor commenting on your practice in relation to:
  - a) de-escalation and restraint
  - b) dignity and care of patients.

6. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
  
7. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  
8. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
  
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mr Oshiga's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Oshiga or the Nursing and Midwifery Council ('NMC') may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mr Oshiga's case officer will write to him about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Oshiga. The NMC will write to Mr Oshiga when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Oshiga in writing.

That concludes this determination.