

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Friday, 10 January 2025**

Virtual Hearing

Name of Registrant: Ramani Salama

NMC PIN 7114100E

Part(s) of the register: RN1: Adult nurse, level 1 (22 August 1993)
RN2: Adult nurse, level 2 (4 December 1973)
V100: Community practitioner nurse
prescriber (5 December 2000)
SPPH (5 December 2000)
RHV: Health visitor (5 December 2000)

Relevant Location: Sutton

Panel members: Rachel Forster (Chair, Lay member)
Amanda Revill (Registrant member)
Emma Moir (Lay member)

Legal Assessor: Maeve Holland

Hearings Coordinator: Elizabeth Fagbo

Nursing and Midwifery Council: Represented by Stephen Earnshaw, Case
Presenter

Ms Salama: Not present and not represented at the
hearing

Interim order to be reviewed: Interim suspension order (18 months)

Outcome of review: **Interim suspension order confirmed**

The panel decided to confirm the current interim suspension order.

Unless there has been a material change of circumstances, a reviewing panel will review the interim suspension order at an administrative meeting within the next six months. A reviewing panel will be invited by the NMC to confirm the interim suspension order at this meeting and Ms Salama will be notified of that panel's decision in writing following that meeting.

Alternatively, Ms Salama is entitled to have the interim suspension order reviewed at a hearing. This means that Ms Salama will be able to attend and make representations, send a representative on Ms Salama's behalf or submit written representations about whether the interim order continues to be necessary. Ms Salama must inform her case officer if she would like the interim suspension order to be reviewed at a hearing.

Even if Ms Salama does not request a hearing, where there has been a material change of circumstances that might mean that the interim order should be revoked or replaced, a reviewing panel will review the interim suspension order at a hearing which Ms Salama and her representative will be invited to attend.

Ms Salama should notify the NMC immediately of any material change of circumstances that may affect the interim order.

At any time, Ms Salama or the NMC may ask for the interim order to be reviewed by a panel if any relevant new information becomes available.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Ms Salama. The NMC will keep Ms Salama informed of developments in relation to that issue.

This will be confirmed to Ms Salama in writing.

That concludes this determination.