

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday, 07 January 2025**

Virtual Hearing

Name of Registrant:	Tracey Louise Standham
NMC PIN	9717201E
Part(s) of the register:	Registered Adult Nurse (March 2001)
Relevant Location:	Lincolnshire
Panel members:	Michael Robert McCulley (Chair, Lay member) Nicola Harvey (Registrant member) Matthew Burton (Lay member)
Legal Assessor:	Paul Hester
Hearings Coordinator:	Sabrina Khan
Nursing and Midwifery Council:	Represented by Nawazish Choudhury, Case Presenter
Miss Standham:	Not present and unrepresented at this hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the implementation of the following conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your nursing practice to your current employer, Northern Lincolnshire and Goole NHS Foundation Trust.
2. You must not carry out any Bank or agency work.
3. You must work in a non-patient facing role. You must not have any direct or indirect contact with patients or visitors under the age of 16.
4. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
5. You must immediately give a copy of these conditions to your current employer.
6. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

7. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with your current employer.

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

In confirming the existing interim order the panel noted that the NMC are at liberty to bring this matter back before another panel if there is a change of circumstances such as Miss Standham being charged by the Crown Prosecution Service or there being a more detailed account of the allegations.

Unless Miss Standham's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Standham or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Miss Standham's case officer will write to him/her/them about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Standham. The NMC will write to Miss Standham when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Standham in writing.

That concludes this determination.