

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Monday, 6 January 2025**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Derek John Stanley</b>
<b>NMC PIN:</b>	85D0200E
<b>Part(s) of the register:</b>	Nurses Part of the Register – Sub Part 2 Mental Health Nursing (Level 2) – 26 May 1987  Nurses Part of the Register – Sub Part 1 Mental Health Nursing (Level 1) – 20 June 1996
<b>Relevant Location:</b>	Oldham
<b>Panel members:</b>	Gary Tanner (Chair, Lay member) Judith Shevlin (Registrant member) Eleanor Harding (Lay member)
<b>Legal Assessor:</b>	Charles Parsley
<b>Hearings Coordinator:</b>	Samantha Aguilar
<b>Nursing and Midwifery Council:</b>	Represented by Alban Brahim, Case Presenter
<b>Mr Stanley:</b>	Present and represented by Rosie Shapiro, instructed by DWF Law
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must not work as a registered manager of any care facility.
2. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any agency you apply to or are registered with for work.
  - c) Any employers you apply to for work (at the time of application).
  - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity
3. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
4. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any investigation started against you.
  - b) Any disciplinary proceedings taken against you.
5. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mr Stanley's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Stanley or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegation made against Mr Stanley. The NMC will write to Mr Stanley when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Stanley in writing.

That concludes this determination.