

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Friday, 17 January 2025**

Virtual Hearing

Name of Mr Swanton:	Aaron David Swanton
NMC PIN	9714094E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 20 March 2001
Relevant Location:	Doncaster
Panel members:	Gregory Hammond (Chair, lay member) Linda Holloway (Mr Swanton member) Dora Waitt (Lay member)
Legal Assessor:	Caroline Hartley
Hearings Coordinator:	Eidvile Banionyte
Nursing and Midwifery Council:	Represented by Zainab Mohamed, Case Presenter
Mr Swanton:	Not present and unrepresented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your practice to one substantive employer who may be an agency. If an agency you must work within one placement for a minimum of three months.
2. You must have meetings every two weeks with your line manager, mentor, or supervisor to discuss your conduct at work and [PRIVATE]. You must obtain a report from your line manager, mentor, or supervisor and submit this report to your NMC case worker at least seven days prior to any review.
3. You must not be the registered nurse in charge on any shift.
4. [PRIVATE].
5. [PRIVATE].
6. [PRIVATE].
7. [PRIVATE].
8. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
9. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
10. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
11. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Your general practitioner.
 - b) Any current or future employer.

- c) Any educational establishment.
- d) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mr Swanton's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Swanton or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mr Swanton. The NMC will keep Mr Swanton informed of developments in relation to that issue.

This will be confirmed to Mr Swanton in writing.

That concludes this determination.