

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Monday, 27 January 2025**

Virtual Hearing

Name of Registrant:	Madalin Steines Thompson
NMC PIN:	19I3218E
Part(s) of the register:	Registered Midwife – December 2019
Relevant Location:	West Sussex
Panel members:	Liz Maxey (Chair, registrant member) Marianne Scott (Registrant member) Elaine Weinbren (Lay member)
Legal Assessor:	Ben Stephenson
Hearings Coordinator:	Monowara Begum
Nursing and Midwifery Council:	Represented by Uzma Khan, Case Presenter
Miss Thompson:	Present and represented by Alexander Adamou, instructed by Powell Spencer & Partners Solicitors (PSP)
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role.

Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your practice to one single substantive employer, namely MSI Reproductive Choices.
2. You must have a reflective discussion with your line manager, mentor or supervisor once a month to cover the following areas:
 - a) Duty of candour; and
 - b) Contemporaneous and accurate record keeping.
3. You must send a report to the NMC prior to any review hearing or meeting from your line manager, mentor or supervisor reporting on your practice particularly in relation to:
 - a) Duty of candour; and
 - b) Contemporaneous and accurate record keeping.
4. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of leaving employment.
 - b) Giving your case officer your employer's contact details.
5. You must immediately give a copy of these conditions to:
 - a) Your employer, MSI Reproductive Choices.
 - b) To any agency you are registered with for work.

- c) Any employers you apply to for work (at the time of application).
6. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) MSI Reproductive Choices.
 - b) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Your case officer will write to you about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.