

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Thursday, 16 January 2025**

Virtual Hearing

Name of Registrant:	Angela Tucker
NMC PIN	08F0883E
Part(s) of the register:	Registered Nurse – Adult – RNA (2 September 2008)
Relevant Location:	London
Panel members:	Rama Krishnan (Chair, lay member) Winilda Ngoshi (Registrant member) Tasneem Dhanji (Lay member)
Legal Assessor:	Peter Jennings
Hearings Coordinator:	Sharmilla Nanan
Nursing and Midwifery Council:	Represented by Marcia Persaud, Case Presenter
Mrs Tucker:	Present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to one employer as a registered nurse. This can be through an agency with a single placement which must be for a minimum of three months.
2. You must not be the nurse in charge or the sole nurse on duty.
3. You must ensure that you are supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.
4. You must be directly supervised by another registered nurse in relation to your medication administration and management until formally assessed and deemed competent by another registered nurse of Band 6 or above. You must provide the NMC with a copy of this assessment within 7 days of being assessed.
5. You must meet with your line manager, mentor or supervisor on a fortnightly basis to discuss:
 - a) Medication administration and management;
 - b) Documentation and record keeping;
 - c) Adherence to policy and procedures;
 - d) [PRIVATE]

You must send the NMC a report 7 days in advance of the next NMC hearing from your line manager, mentor or supervisor commenting on all of the above.

6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.