

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday, 15 January 2025**

Virtual Hearing

Name of Registrant: **Nneoma Stanhope Ubani-Ukoma**

NMC PIN: 9913678E

Part(s) of the register: Registered Nurse
Adult – RNA – September 2002

Relevant Location: Wales

Panel members: Judith Ebbrell (Chair, registrant member)
Rajesh Karimbath Jayadevan (Registrant member)
Danielle Sherman (Lay member)

Legal Assessor: Ian Ashford-Thom

Hearings Coordinator: Samara Baboolal

Nursing and Midwifery Council: Represented by Marcia Persaud, Case Presenter

Mrs Ubani-Ukoma: Present and represented by Gerard McGettigan, instructed by the Royal College of Nursing (RCN)

Interim order directed: **Interim conditions of practice order (18 months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

As such it has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must be directly supervised by another registered nurse anytime you are administering medications until you have been assessed as competent by another registered nurse in medications management and administration.
2. You must not be the sole nurse on shift or the nurse in charge until you have been assessed as above.
3. You must undertake monthly meetings with your line manager, mentor or supervisor to discuss your medications management and administration.
4. You must send the NMC a report seven days in advance of the next NMC hearing or meeting from your line manager, mentor or supervisor detailing your progress in medications management and administration.

5. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

6. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity.

7. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

8. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.

- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.