

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Meeting  
Tuesday 7 January 2025**

Virtual Meeting

<b>Name of Registrant:</b>	Thomas William Patrick Welch
<b>NMC PIN</b>	19I3380E
<b>Part(s) of the register:</b>	Registered Nurse – Adult RNA (November 2019)  Nurse Independent / Supplementary Prescriber V300 (June 2024)
<b>Relevant Location:</b>	North Yorkshire
<b>Panel members:</b>	Angela Williams (Chair, Lay member) Michelle Mello (Registrant member) Wendy West (Lay member)
<b>Hearing Coordinator:</b>	Leigham Malcolm
<b>Interim order to be reviewed:</b>	Interim suspension order (18 months)
<b>Outcome of review:</b>	<b>Interim suspension order confirmed</b>

## **Decision and reasons on interim order**

The panel decided to confirm the current interim suspension order.

Unless there has been a material change of circumstances, a panel will review the interim suspension order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Mr Welch will be notified of that panel's decision in writing following that meeting.

Alternatively, Mr Welch is entitled to have the interim suspension order reviewed at a hearing. This means that Mr Welch will be able to attend and make representations, send a representative on his behalf or submit written representations about whether the order continues to be necessary. Mr Welch must inform his case officer if he would like the interim suspension order to be reviewed at a hearing.

Even if Mr Welch does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Mr Welch and his representative will be invited to attend.

This decision will be confirmed to Mr Welch in writing.

That concludes this determination.