

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Tuesday, 18 March 2025**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Olawunmi Janet Aboderin</b>
<b>NMC PIN</b>	22G0445E
<b>Part(s) of the register:</b>	Registered Nurse Adult - RNA – October 2022
<b>Relevant Location:</b>	Tower Hamlets
<b>Panel members:</b>	Nariane Chantler (Chair, registrant member) Hazel Wilford (Lay member) Michelle Mello (Registrant member)
<b>Legal Assessor:</b>	Fiona Moore
<b>Hearings Coordinator:</b>	Eidvile Banionyte
<b>Nursing and Midwifery Council:</b>	Represented by Selena Jones, Case Presenter
<b>Ms Aboderin:</b>	Not present and not represented at this hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## **Decision and reasons on interim order**

The panel decided to confirm the current interim conditions of practice order

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your employment to one substantive employer. This must not be bank or agency work.
2. You must not work in an Emergency Department.
3. When administering medication, you must be directly supervised by another registered nurse at all times until assessed and signed off as competent to do so independently. Proof of successful assessment must be sent to the NMC within seven days of completion.
4. When practising as a registered nurse, you must be indirectly supervised at all times, working on the same shift as, but not always observed by, another registered nurse.
5. You must meet with your line manager, mentor or supervisor, every two weeks to discuss your professional practice with particular regard to:
  - a) Professional conduct and communication with colleagues;
  - b) Management of deteriorating patients; and
  - c) Record keeping.

6. You must send a report from your line manager, mentor or supervisor, to the NMC prior to any hearing, commenting on your professional practice with particular regard to:
  - a) Professional conduct and communication with colleagues;
  - b) Management of deteriorating patients; and
  - c) Record keeping.
7. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Ms Aboderin's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Aboderin or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Aboderin. The NMC will write to Ms Aboderin when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Aboderin in writing.

That concludes this determination.