

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Tuesday, 18 March 2025**

Virtual Hearing

<b>Name of Registrant:</b>	Bethan Beauchamp
<b>NMC PIN</b>	18G1767E
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Children Nursing (Level 1) – 6 March 2019
<b>Relevant Location:</b>	Bristol
<b>Panel members:</b>	Christopher Taylor (Chair, Registrant member) Michaela Higgins (Lay member) Carole Panteli (Registrant member)
<b>Legal Assessor:</b>	Natalie Byrne
<b>Hearings Coordinator:</b>	Daisy Sims
<b>Nursing and Midwifery Council:</b>	Represented by Isabella Kirwan, Case Presenter
<b>Miss Beauchamp:</b>	Not present and not represented at this hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery, or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery, or nursing associates.

1. You must restrict your practice to a single substantive employer. If the employer is an agency you must not accept placements of less than three months.

2. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of:

- Working at all times on the same shift as, but not always directly observed by, another registered nurse.
- Fortnightly meetings with your line manager, mentor, or supervisor, to discuss medication management and administration, record-keeping, infection control, communication, professional boundaries, general clinical practice, and patient confidentiality, as relevant to your role at the time.

3. You must provide the NMC with a report from your line manager, mentor, or supervisor, before the next review, addressing your progress in relation to medication management and administration, record-keeping, infection control, communication, professional boundaries, general clinical practice, and patient confidentiality, as relevant to your role at the time.

4. You must prepare a personal action plan to strengthen your skills and practice in the following areas:

- Medication management and administration
- Record-keeping
- Infection control

- Communication
- Professional boundaries
- General clinical practice
- Patient confidentiality

5. You must ensure you are directly supervised by another registered nurse at any time you are involved in medication management and administration, or updating patient records, until you have been assessed as competent to do so in your role by your line manager, mentor, or supervisor.

6. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any agency you apply to or are registered with for work.
- c) Any employers you apply to for work (at the time of application).
- d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Miss Beauchamp's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Miss Beauchamp or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Beauchamp. The NMC will write to Miss Beauchamp when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Beauchamp in writing.

That concludes this determination.