

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Monday 31 March 2025**

Virtual Hearing

Name of Registrant:	Patricia Catherine Bonnage
NMC PIN	80I1201E
Part(s) of the register:	Registered Nurse – Sub part 2 Adult Nursing (Level 2) – 07 August 1984 Registered Nurse – Sub part 1 Adult Nursing (Level 1) – 20 March 1991
Relevant Location:	Cambridge
Panel members:	Maureen Gunn (Chair, registrant member) Nicola Harvey (Registrant member) Louise Jones (Lay member)
Legal Assessor:	Fiona Moore
Hearings Coordinator:	Emily Mae Christie
Nursing and Midwifery Council:	Represented by Giedrius Kabasinskas, Case Presenter
Mrs Bonnage:	Present and represented by Tracey Lambert of UNISON
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to Cambridge University Hospital NHS Foundation Trust. You must not work for an agency.
2. [PRIVATE]
3. [PRIVATE]
4. [PRIVATE]
5. [PRIVATE]
6. [PRIVATE]
7. [PRIVATE]
8. [PRIVATE]
9. [PRIVATE]
10. [PRIVATE]
11. You must keep us informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment; and
 - b) Giving your case officer your employer's contact details.
12. You must keep us informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study; and
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
13. You must immediately give a copy of these conditions to:
- a) Your employer, Cambridge University Hospital NHS Foundation Trust; and
 - b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
14. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in;
 - b) Any investigation started against you; or
 - c) Any disciplinary proceedings taken against you.
15. You must allow your case officer to share, as necessary, details about your performance, your compliance with and/or progress under these conditions with:
- a) Your current employer, Cambridge University Hospital NHS Foundation Trust;
 - b) Any educational establishment; and

- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mrs Bonnage's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Mrs Bonnage or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Bonnage. The NMC will write to Mrs Bonnage when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Bonnage in writing.

That concludes this determination.