

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Wednesday, 5 March 2025**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Meryle Buxton-Okafor</b>
<b>NMC PIN:</b>	12J0833E
<b>Part(s) of the register:</b>	Registered Nurse Adult – RNA – March 2014
<b>Relevant Location:</b>	London
<b>Panel members:</b>	Ingrid Lee (Chair, Lay member) Nicola Harvey (Registrant member) Howard Millington (Lay member)
<b>Legal Assessor:</b>	Michael Levy
<b>Hearings Coordinator:</b>	Zahra Khan
<b>Nursing and Midwifery Council:</b>	Represented by Dominic Bardill, Counsel instructed by the NMC
<b>Mrs Buxton-Okafor:</b>	Not present and not represented at the hearing
<b>Interim order directed:</b>	<b>Interim conditions of practice order (18 months)</b>

## **Decision and reasons on interim order**

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel determined that the imposition of the following conditions are sufficient, appropriate, and proportionate to protect the public and to address public interest concerns.

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. [PRIVATE]
2. [PRIVATE]
3. You must limit your nursing practice to a single substantive employer which must not be an agency.
4. You must not be the nurse in charge of any clinical environment.
5. You must be directly observed by another registered nurse at any time you are engaged in the administration of medication until assessed and deemed competent to do so without supervision by another registered nurse.

A copy of your assessment must be sent to your NMC case officer within seven days of its completion.

6. You must ensure you are supervised at any time you are working.

Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.

7. You must undertake refresher training in medication administration and IV medication administration.

A copy of your completed training certificates must be sent to your NMC case officer within seven days of its completion.

8. [PRIVATE]

9. [PRIVATE]

10. You must meet at least once a month with your line manager, mentor, or supervisor to discuss your performance, clinical practice, and conduct.

11. Prior to any review hearing, you must obtain and provide to your NMC case officer a report from your line manager, mentor, or supervisor outlining your performance, clinical practice, and conduct.

12. [PRIVATE]

13. You must keep the NMC informed about anywhere you are working by:

- Telling your case officer within seven days of accepting or leaving any employment.
- Giving your case officer your employer's contact details.

14. You must keep the NMC informed about anywhere you are studying by:

- Telling your case officer within seven days of accepting any course of study.
- Giving your case officer the name and contact details of the organisation offering that course of study.

15. You must immediately give a copy of these conditions to:

- Any organisation or person you work for.
- Any employers you apply to for work (at the time of application).
- Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

16. You must tell your NMC case officer, within seven days of your becoming aware of:

- Any clinical incident you are involved in.
- Any investigation started against you.
- Any disciplinary proceedings taken against you.

17. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- Any current or future employer.
- Any educational establishment.
- Any other person(s) involved in your retraining and/or supervision required by these conditions

18. [PRIVATE]

19. [PRIVATE]

The panel decided to make this interim order for a period of 18 months as the NMC is in its early stages of investigation and there are a number of allegations to investigate.

Unless Mrs Buxton-Okafor's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Buxton-Okafor or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Buxton-Okafor. The NMC will write to Mrs Buxton-Okafor when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Buxton-Okafor in writing.

That concludes this determination.