

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Monday, 10 March 2025**

Virtual Meeting

Name of Registrant:	Ms Faith Chareka
NMC PIN	00I4666E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing(Level 1) – 30 September 2003
Relevant Location:	Slough
Panel members:	Nariane Chantler (Chair, Registrant member) Sarah Hewetson-Grubb (Registrant member) Matthew Burton (Lay member)
Hearings Coordinator:	Petra Bernard
Interim order to be reviewed:	Interim conditions of practice order (9 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity.
2. You must not make changes or sign off your own roster and/or timesheet. Any amendment to your roster and/or timesheet which would affect your pay must be authorised by your line manager/supervisor.
3. You must meet with your line manager or supervisor monthly to discuss:
 - a) Honesty and integrity in the workplace
 - b) Your own wellbeing

4. You must provide a report of your discussion in condition 3 to the NMC prior to any review hearing or meeting.
5. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
6. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
8. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Ms Chareka's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Ms Chareka will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Ms Chareka will be invited to attend in person, send a representative on Ms Chareka's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim suspension order.

This will be confirmed to Ms Chareka in writing.

That concludes this determination.