

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Friday, 14 March 2025**

Virtual Hearing

Name of Registrant:	Christina Maria Cuthbert
NMC PIN	84A2640E
Part(s) of the register:	Registered Nurse Sub Part 1 Adult Nursing - (Level 1) 23 May 1987 Orthopaedic Nurse 25 September 1989
Relevant Location:	Conwy
Panel members:	Amy Barron (Chair, lay member) Sally Pezaro (Registrant member) Sarah McAnulty (Lay member)
Legal Assessor:	Andrew Reid
Hearings Coordinator:	Franchessca Nyame
Nursing and Midwifery Council:	Represented by Tope Adeyemi, Case Presenter
Ms Cuthbert:	Present and unrepresented
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

As such, it determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your nursing practice to one substantive employer which must not be an agency.
2. You must not be the nurse in charge or the sole nurse on any shift.
3. You must ensure that you are directly supervised by another registered nurse any time you are managing or administering medication and record keeping in relation to your management/administration of medication.
4. You must have meetings with your line manager/supervisor every two weeks. The line manager/supervisor must be a registered nurse. These meetings must involve discussion about your progress in relation to:
 - Medications management and administration, and
 - Record keeping

5. Prior to every Nursing and Midwifery Council (NMC) review hearing, you must produce a report from your line manager/supervisor commenting on your progress in relation to:
 - Medications management and administration, and
 - Record keeping
6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.

- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.