

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Tuesday 4 March 2025**

Virtual Hearing

Name of Registrant:	Rachel Louise Koernich
NMC PIN	81Y3280E
Part(s) of the register:	Registered Nurse – Adult RN1 – 20 November 1984
Relevant Location:	Nottingham
Panel members:	Christopher Taylor (Chair, Registrant member) Yvonne Wilkinson (Registrant member) Amy Barron (Lay member)
Legal Assessor:	Joseph Magee
Hearings Coordinator:	Emma Norbury-Perrott
Nursing and Midwifery Council:	Represented by Bethany Brown, Case Presenter
Mrs Koernich:	Present and represented by Simon Holborn, instructed by Humans Ltd
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must have one single substantive employer which cannot be an agency or nurse bank contract.
2. You must not work in a managerial capacity.
3. You must not be the sole registered nurse on duty.
4. You must be directly supervised by another registered nurse when administering medications until signed off as competent to do so independently. Evidence of successful assessments must be sent to the NMC within seven days of completion.
5. You must meet with your line manager, mentor or supervisor every two weeks to discuss your practice in regards to:
 - a) Escalating care of the unwell patient
 - b) Medication management
 - c) Record keeping
 - d) Communication
6. You must obtain a report from your line manager or supervisor commenting on:
 - a) Escalating care of the unwell patient
 - b) Medication management
 - c) Record keeping

d) Communication

You must send a copy of the report to your case officer before every future hearing.

7. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.