## Nursing and Midwifery Council Investigating Committee

## Interim Order Review Hearing Thursday, 13 March 2025

Virtual Hearing

Name of Registrant: Jacqueline Lewis

**NMC PIN:** 20C0325E

Part(s) of the register: Registered Nurse - RNA

Adult Nursing – December 2020

Relevant Location: Suffolk

Panel members: Jill Wells (Chair, Lay member)

Georgia Kontosorou (Registrant member)

Linda Hawkins (Lay member)

Legal Assessor: Neil Fielding

Hearings Coordinator: Maya Khan

Nursing and Midwifery Council: Represented by Bibi Ihuomah, Case Presenter

Mrs Lewis: Not present and not represented at the hearing

**Interim order to be reviewed:** Interim conditions of practice order

Outcome of review: Interim conditions of practice order varied

## Decision and reasons on interim order

The panel decided to vary the interim conditions of practice order.

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

## 1. You must either work in:

 a) A non-patient facing role. This means you may undertake a nursing role which does not involve any patient contact whether remote or face to face

OR

- b) If you are working in a patient facing role, you must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times whilst being directly observed by another registered nurse.
- 2. You must meet with your line manager, mentor or supervisor at the commencement of your role to discuss the importance of maintaining professional boundaries with patients.
  - You must provide your NMC case officer with a report from your line manager, mentor or supervisor prior to the next NMC review hearing detailing your general performance and your discussions regarding the importance of maintaining professional boundaries with patients.

- 4. You must provide your NMC case officer with a reflective piece on the importance of maintaining professional boundaries with your patients before the next review hearing.
- 5. You must keep us informed about anywhere you are working by:
  - Telling your case officer within seven days of accepting or leaving any employment.
  - Giving your case officer your employer's contact details.
- 6. You must keep us informed about anywhere you are studying by:
  - Telling your case officer within seven days of accepting any course of study.
  - Giving your case officer the name and contact details of the organisation offering that course of study.
- 7. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
- 8. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.

- 9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any educational establishment.
  - Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Lewis case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Mrs Lewis or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, a reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a panel at an administrative meeting. Mrs Lewis's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Lewis. The NMC will write to Mrs Lewis when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Lewis in writing.

That concludes this determination.