

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Monday, 24 March 2025**

Virtual Hearing

Name of Registrant:	Hannah Macklin
NMC PIN	17H0153E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) - 16 September 2017
Relevant Location:	Southampton
Panel members:	Dr Gary Tanner (Chair, Lay member) Marianne Scott (Registrant member) Niall McDermott (Lay member)
Legal Assessor:	Nigel Pascoe KC
Hearings Coordinator:	Stanley Udealor
Nursing and Midwifery Council:	Represented by Bethany Brown, Case Presenter
Ms Macklin:	Present and represented by Zoe Wilson, instructed by National Employees Union
Interim order to be reviewed:	Interim conditions of practice order (15 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role.

Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your nursing practice to one substantive employer.
This must not be an agency.
2. You must ensure that you are indirectly supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by a registered nurse.
3. [PRIVATE]
4. [PRIVATE]
5. [PRIVATE]
6. [PRIVATE]
7. [PRIVATE]
8. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.

- b) Giving your case officer your employer's contact details.
9. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
10. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in that relates to you attending work unfit to practise safely as a registered nurse.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any other person(s) involved in your supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.