

Nursing and Midwifery Council
Fitness to Practise Committee

Interim Order Review Hearing
Wednesday, 26 March 2025

Virtual Hearing

Name of Registrant:	Bernard Anthony McGrail
NMC PIN:	84Y0467E
Part(s) of the register:	RN1 Adult nurse (Level 1) 13 July 1987 RN3 Mental Health Nurse (Level 1) 27 July 1990
Relevant Location:	Armagh City, Banbridge and Craigavon
Panel members:	Richard Weydert-Jacquard (Chair, registrant member) Rashmika Shah (Registrant member) Vicki Harris (Lay member)
Legal Assessor:	Fiona Barnett
Hearings Coordinator:	Catherine Blake
Nursing and Midwifery Council:	Represented by Denise Amaning, Case Presenter
Mr McGrail:	Present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer.
This role can be obtained with an agency but, with a minimum contract of three months.
2.
 - a) You must be directly supervised by another registered nurse any time you are dispensing, administering or documenting medication, until assessed and signed off as competent.
 - b) Your assessment must consist of being assessed on at least three separate occasions by a registered nurse.
 - i. This assessment must include evidence of your competence in medication knowledge, administering medication and documentation of administering medication.
 - ii. The assessment should be based on a recognised medicines competency assessment and must be in relation to oral, intravenous and any other routes of medication administration.

3.
 - a) You must attend monthly meetings with your line manager, mentor or supervisor.
 - b) You must submit a report from your line manager, mentor or supervisor every three months to the NMC, or before the next review hearing. These reports must focus on the regulatory concerns raised.
4. You must provide any future panels of any evidence of any additional training you have undertaken that is relevant to your nursing practice and in particular the regulatory concerns.
5. You must keep the NMC informed about anywhere you are working (paid or voluntary) by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
6. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

8. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.