

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday 19 March 2025**

Virtual Hearing

Name of Registrant:	Marietta Agnieszka Mix-Stepinska
NMC PIN:	10K0066C
Part(s) of the register:	Registered Nurse Adult-RN1-November 2010
Relevant Location:	Doncaster
Panel members:	Katriona Crawley (Chair, Lay member) Siobhan Ebdon (Registrant member) Danielle Sherman (Lay member)
Legal Assessor:	Fiona Barnett
Hearings Coordinator:	Rose Hernon-Lynch
Nursing and Midwifery Council:	Represented by Beverly Da Costa, Case Presenter
Mrs Mix-Stepinska:	Not present and unrepresented
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must work for one substantive employer and not undertake agency or bank shift work.

2. You must work under direct supervision in relation to:

- a) medication management and administration and
- b) wound care

until signed off as competent in these areas by another registered nurse.

3. You must inform the NMC and provide evidence of being signed off as competent by another registered nurse in relation to:

- a) medication management and administration and
- b) wound care

within 7 days of each sign off.

4. You must not practise as the nurse in charge or be the sole nurse on duty.

5. You must be indirectly supervised at all times, this means working on the same shift as, but not always directly observed by, a registered nurse.
6. You must meet monthly with a line manager or supervisor to discuss your clinical practice including:
 - a) record keeping
 - b) safeguarding
 - c) patient care
 - d) medication management and administration
 - e) your health and wellbeing and
 - f) support in the workplace.
7. Prior to any interim order review hearing you must obtain, and provide to your NMC Case Officer, a report from your line manager or supervisor commenting on your monthly discussions in relation to:
 - a) record keeping
 - b) safeguarding
 - c) patient care
 - d) medication management and administration
 - e) your health and wellbeing and
 - f) support in the workplace.
8. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
9. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
10. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.

- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

11. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mrs Mix-Stepinska's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Mrs Mix-Stepinska or the Nursing and Midwifery Council may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Mix-Stepinska .

The NMC will write to Mrs Mix-Stepinska when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Mix-Stepinska in writing.

That concludes this determination.