

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Friday, 14 March 2025**

Virtual Hearing

Name of Registrant:	Abigeal Oluwakemi Oyebamiji
NMC PIN:	23F2839E
Part(s) of the register:	Nurses Part of the Register- Sub Part 1 RNA: Adult Nurse, Level 1 (19 October 2023)
Relevant Location:	Berkshire
Panel members:	Nariane Chantler (Chair, Registrant member) Melanie Tanner (Registrant member) Reni Aina (Lay member)
Legal Assessor:	Gaon Hart
Hearings Coordinator:	Samantha Aguilar
Nursing and Midwifery Council:	Represented by Bibi Ihuomah, Case Presenter
Mrs Oyebamiji:	Not present but represented by Khaled Hussain-Dupré on behalf of Sequentus
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to one employer as a registered nurse, this must not be through an agency, or through bank.
2. You must not be the nurse in charge or the sole nurse on duty.
3. You must be directly supervised by another registered nurse in medication administration and management, until you have been assessed and deemed competent to do so by a Band 6 Registered Nurse or above. A copy of your successful completion must be sent to the NMC.
4. You must be directly supervised by another Registered Nurse in Aseptic Non-Touch Technique ("ANTT"), cannulation and catheterisation, until you have been assessed and deemed competent by a Band 6 Registered Nurse or above. A copy of your successful completion must be sent to the NMC.
5. You must ensure that you are supervised. Your supervision must consist of clinically working at all times on the same shift as, but not directly observed by a registered nurse.
6. You must work with your line manager, mentor or supervisor to create a Personal Development Plan ("PDP"). Your PDP must include the concerns in the following areas:

- a) Time management and effective prioritisation of care.
- b) Medication management and administration.
- c) Recognising the deteriorating patient and escalating care.
- d) Communication skills.
- e) Infection Control and ANTT.
- f) Safe and effective evidenced based care.
- g) Clinical skills including catheterisation and cannulation.
- h) Documentation and Record Keeping.

You must send your case officer a copy of your PDP.

7. You must meet with your line manager or supervisor on a fortnightly basis to discuss your overall performance as a Band 5 Registered Nurse, your PDP progress and [PRIVATE].
8. You must send the NMC a report from your line manager or supervisor referencing your overall performance as a Band 5 Registered Nurse, your PDP progress and [PRIVATE], in advance of the next NMC hearing.
9. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
10. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
11. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

12. You must tell your case officer, within seven days of you becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

13. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mrs Oyebamiji's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Mrs Oyebamiji or the Nursing and Midwifery Council ("NMC") may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegation made against Mrs Oyebamiji. The NMC will write to Mrs Oyebamiji when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Oyebamiji in writing.

That concludes this determination.