

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 27 March 2025**

Virtual Hearing

Name of Registrant:	Rodrigo Ringor
NMC PIN	04E0479O
Part(s) of the register:	Registered Nurse – Adult – RN1 – May 2004
Relevant Location:	Monmouthshire
Panel members:	Michael McCulley (Chair, Lay member) Sue Gwyn (Registrant member) Tom Manson (Lay member)
Legal Assessor:	Paul Hester
Hearings Coordinator:	Amira Ahmed
Nursing and Midwifery Council:	Represented by Stephen Page, Case Presenter
Mr Ringor:	Not present and written representations sent in by The Royal College of Nursing
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work for one substantive employer. This must not be an agency.
2. You must not be sole the nurse in charge of any shift or the sole nurse on duty.
3. You must not be involved in any medication administration and medicine management until deemed competent to do so by another registered nurse. When you have been formally assessed and signed off as competent, verification must be sent the NMC within seven days of the sign off day.
4. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by a registered nurse.
5. You must meet with your line manager, supervisor or nominated mentor every week to discuss your performance in relation to:
 - Escalating deteriorating patients
 - Management of a diabetic patient

- Treating patients with dignity and respect
 - Medication management
 - Timely completion of clinical observations
6. You must obtain a report from your line manager, supervisor or nominated mentor and send it to your NMC case officer seven days before any review hearing. This report must outline your performance and progress in relation to:
- Escalating deteriorating patients
 - Management of a diabetic patient
 - Treating patients with dignity and respect
 - Medication management
 - Timely completion of clinical observations
7. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.

- b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mr Ringor's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Ringor or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Ringor. The NMC will write to Mr Ringor when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Ringor in writing.

That concludes this determination.