

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Monday, 17 March 2025**

Virtual Hearing

Name of Mrs Tadych:	Anna Tadych
NMC PIN	08H0010C
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (level 1) 04 August 2008
Relevant Location:	England
Panel members:	Nariane Chantler (Chair, Mrs Tadych member) Elain Bowden (Mrs Tadych member) Michaela Higgins (Lay member)
Legal Assessor:	Nina Ellin
Hearings Coordinator:	Emma Norbury-Perrott
Nursing and Midwifery Council:	Represented by Selena Jones, Case Presenter
Mrs Tadych:	Not present and unrepresented at the hearing
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

As such it has determined that the following conditions are necessary, proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to one substantive employer. This can be an agency provided that it is a placement with a minimum term of three months
2. You must not be the manager or deputy manager of a care home
3. You must not be the nurse in charge
4. You must be directly supervised by another registered nurse of band 6 or above, when disposing of controlled drugs medication, until signed off as competent. Evidence of successful assessment must be sent to the NMC within 7 days of completion.
5. You must engage in fortnightly meetings with your supervisor or line manager to discuss your clinical performance with particular reference to the following:
 - Nutrition and individual patient plans
 - Wound care documentation and effective audits
 - Management, procedures and documentation of Controlled Drugs
 - Safeguarding of patients, including documentation and reporting of concerns

- The importance of choice for patients and individualised care delivery
6. You must obtain a report from your supervisor or line manager regarding your clinical performance and send it to the NMC prior to any review with particular reference to the following:
- Nutrition and individual patient plans
 - Wound care documentation and effective audits
 - Management, procedures and documentation of Controlled Drugs
 - Safeguarding of patients, including documentation and reporting of concerns
 - The importance of choice for patients and individualised care delivery
7. You must keep us informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
9. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.

Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Tadych's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Tadych or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Tadych. The NMC will write to Mrs Tadych when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Tadych in writing.

That concludes this determination.