

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Monday, 17 March 2025**

Virtual Hearing

<b>Name of Registrant:</b>	Iralda Narcisa Mejia Torres
<b>NMC PIN</b>	23B1450E
<b>Part(s) of the register:</b>	Registered Nurse Adult – October 2023
<b>Relevant Location:</b>	Islington
<b>Panel members:</b>	Chris Taylor (Chair, registrant member) Georgia Kontosorou (Registrant member) Sally Allbeury (Lay member)
<b>Legal Assessor:</b>	Nigel Mitchell
<b>Hearings Coordinator:</b>	Hanifah Choudhury
<b>Nursing and Midwifery Council:</b>	Represented by Bibi Ihuomah, Case Presenter
<b>Ms Torres:</b>	Present and represented by Stanley Okere, instructed by Grove Solicitors
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## **Decision and reasons on interim order**

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your nursing practice to one substantive employer.  
This must not be an agency.
2. You must ensure that you are indirectly supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by a registered nurse.
3. You must be directly supervised by a registered nurse anytime you are managing or administering medication until you are assessed as competent by your line manager/mentor/supervisor, who must be a registered nurse. A copy of your completed competency assessment must be sent to your case officer at the NMC within seven days of completion.
4. You must meet with your line manager, mentor or supervisor weekly to discuss your progress towards improving your skills in:
  - a) Drug Administration
  - b) Nursing Skills
  - c) Communication
  - d) Initiative

5. You must send a report from your line manager, mentor or supervisor to your case officer at the NMC prior to any review hearing or meeting setting out the standard of your performance in relation to your:
  - a) Drug Administration
  - b) Nursing Skills
  - c) Communication
  - d) Initiative
6. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
7. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
8. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.