

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Wednesday, 26 March 2025**

Virtual Hearing

Name of Registrant:	Silviu Vasile-Halip
NMC PIN	12E0165C
Part(s) of the register:	Registered Nurse Adult – RN1 – May 2012
Relevant Location:	Somerset
Panel members:	Ingrid Lee (Chair, Lay member) Georgia Kontosorou (Registrant member) Richard Carnell (Lay member)
Legal Assessor:	Paul Hester
Hearings Coordinator:	Amira Ahmed
Nursing and Midwifery Council:	Represented by Vida Simpeh, Case Presenter
Mr Vasile-Halip:	Not present and not represented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work for one substantive employer. This must not be an agency.
2. You must not be the nurse in charge of any shift or clinical environment.
3. You must be directly observed by another registered nurse at any time you are engaged in the moving and handling of patients or residents until you have been assessed and deemed competent to do so without supervision by another registered nurse. A copy of this assessment must be sent to your NMC case officer within seven days of completion.
4. At all other times you must be supervised by another registered nurse. Your supervision must consist of working at all times on the same shift as but not always directly observed by a registered nurse.
5. You must meet with your line manager, supervisor or nominated mentor every two weeks to discuss your performance in relation to:
 - Moving and handling of patients/residents
 - Your communication with residents, patients and colleagues
 - Professionalism in the workplace
 - Your clinical practice

6. You must obtain a report from your line manager, supervisor or nominated mentor and send it to your NMC case officer seven days before any review hearing. This report must outline your performance and progress in relation to:
 - Moving and handling of patients/residents
 - Your communication with residents, patients and colleagues
 - Professionalism in the workplace
 - Your clinical practice
7. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mr Vasile-Halip's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Vasile-Halip or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mr Vasile-Halip's case officer will write to him about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Vasile-Halip. The NMC will write to Mr Vasile-Halip when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Vasile-Halip in writing.

That concludes this determination.