

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 27 March 2025**

Virtual Hearing

Name of Registrant:	Dominic Wilson
NMC PIN:	15C2609E
Part(s) of the register:	Registered Nurse- Adult RNA – November 2015
Relevant Location:	Rochdale
Panel members:	Maureen Gunn (Chair, Lay member) Lynn Bayes (You member) John Anderson (Lay member)
Legal Assessor:	Nigel Ingram
Hearings Coordinator:	Bethany Seed
Nursing and Midwifery Council:	Represented by Nawazish Choudhury, Case Presenter
Mr Wilson:	Present and represented by Jonathan Reading, instructed by UNISON
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer, namely [PRIVATE], and not undertake any agency work.
2. You must not be the nurse in charge of any shift, ward or setting.
3. You must ensure that you are supervised any time you are working. Your supervision must consist of working at all times on the same shift, unit or team as, but not always directly observed by, another registered nurse.
4. You must meet with your line manager, mentor or supervisor every three weeks to discuss your conduct and performance, focussing on:
 - a) The importance of upholding professional boundaries and effective strategies for addressing them; and
 - b) The NMC Code as it applies to your practice.
5. Prior to any review hearing, you must send your NMC case officer a report from your line manager, mentor or supervisor that focusses on your conduct and performance focussing on:

- a) The importance of upholding professional boundaries and effective strategies for addressing them; and
 - b) The NMC Code as it applies to your practice.
6. You must keep us informed about anywhere you are working by:
- a) Telling your NMC case officer within seven days of leaving your employment.
7. You must keep us informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Your employer.
 - b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your NMC case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
10. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Your current employer.
 - b) Any educational establishment.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.