

**Nursing and Midwifery Council**  
**Investigating Committee**

**Interim Order Review Hearing**  
**Friday, 28 March 2025**

Virtual Hearing

<b>Name of Registrant:</b>	Charlotte Louise Wood
<b>NMC PIN</b>	95J2326E
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Adult Nurse (Level 1) – 28 September 1998
<b>Relevant Location:</b>	Wolverhampton
<b>Panel members:</b>	Mahjabeen Agha (Chair, lay member) Debbie Holroyd (Registrant member) Lizzie Walmsley (Lay member)
<b>Legal Assessor:</b>	Mike Bell
<b>Hearings Coordinator:</b>	Clara Federizo
<b>Nursing and Midwifery Council:</b>	Represented by Isabella Kirwan, Case Presenter
<b>Miss Wood:</b>	Present and represented by Wafa Shah
<b>Interim order to be reviewed:</b>	Interim suspension order (18 months)
<b>Outcome of review:</b>	<b>Interim suspension order replaced with interim conditions of practice order</b>

## **Decision and reasons on interim order**

The panel decided to replace the current interim suspension order with an interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your employment to a single substantive employer. This must not be an agency or bank or within a community setting.
2. You must not be the sole nurse in charge.
3. You must ensure that you are indirectly supervised, by another registered nurse, any time you are working as a registered nurse.
4. You must meet at least fortnightly with your line manager/supervisor/mentor to discuss your:
  - Performance;
  - [PRIVATE];
  - Medication administration; and
  - Record keeping.

5. You must obtain a report from your line manager/supervisor/mentor which discusses your performance and [PRIVATE].

This must include your:

- Performance;
- [PRIVATE];
- Medication administration; and
- Record keeping.

A copy of this report must be sent to your NMC case officer prior to any review hearing.

6. [PRIVATE]

7. [PRIVATE]

8. [PRIVATE]

9. [PRIVATE]

10. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.'

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.