

## **Statement from the Council**

As members of the governing body of the Nursing and Midwifery Council, we agree with the executive board's response to the report by Nazir Afzal and Rise Associates which has shone a spotlight on the disturbing accounts of the organisation's culture. We apologise to those who have experienced racism, discrimination and bullying. And we apologise to the public, registrants and colleagues involved in fitness to practise cases that are taking too long to resolve and recognise the toll this takes on all involved.

Implementing the recommendations of the report will now become a central priority for the NMC, and we commit ourselves to fully supporting the executive team, who will take this work forward with urgency.

Sir David Warren, Chair  
Anna Walker CB  
Dr Lynne Wiggins OBE  
Lindsay Foyster  
Deborah Harris-Ugbomah FCA  
Claire Johnston  
Eileen McEneaney MBE  
Dr Margaret McGuire  
Flo Panel-Coates  
Nadine Pemberton Jn Baptiste  
Sue Whelan Tracy  
Rhiannon Beaumont-Wood