



### **Programme Major Modification report**

### Section one

Programme provider name:	Keele University	
Programme reviewed: This is the NMC programme title(s)	Registered Midwife - 18M	
, i j	Registered Midwife - 24M	
	Registered Midwife - 36M 🖂	
	Registered Midwife - degree apprentice	
AEI programme title(s):		
Current AEI programme title(s): Please include all currently approved programme titles	BSc (Hons) Midwifery	
Modified AEI programme title(s) if applicable: Please include new title(s) if current AEI programme title(s) are being modified as a result of this modification or add N/A	N/A	
Additional AEI programme title(s) if applicable: Please include any additional AEI programme title(s) for approval as a result of this modification (for example new routes being added that have a different title to those already approved) or add N/A	BSc (Hons) Midwifery (Apprenticeship)	
Academic levels of current programme:		
Registered Midwife - 18M	England, Wales, Northern Ireland Level 6 Level 7  SCQF Level 9 Level 10 Level 11  N/A	
Registered Midwife - 24M	England, Wales, Northern Ireland  Level 6 Level 7	





	SCQF Level 9 Level 10 Level 11  N/A
Registered Midwife - 36M	England, Wales, Northern Ireland  Level 6 Level 7  SCQF Level 9 Level 10 Level 11  N/A
Registered Midwife - degree apprentice	England, Wales, Northern Ireland  Level 6 Level 7  SCQF Level 9 Level 10 Level 11  N/A
Academic levels of modified/addit	ional programme(s)/route(s):
Registered Midwife - 18M	England, Wales, Northern Ireland Level 6 Level 7  SCQF Level 9 Level 10 Level 11  N/A
Registered Midwife - 24M	England, Wales, Northern Ireland Level 6 Level 7  SCQF Level 9 Level 10 Level 11  N/A
Registered Midwife - 36M	England, Wales, Northern Ireland  Level 6 Level 7  SCQF Level 9 Level 10 Level 11





	N/A N/A		
Registered Midwife - degree apprentice	England, Wales, Northern Ireland  Level 6 Level 7		
	SCQF Level 9 Level 10 Level 11		
	□ N/A		
Programme approval dates:			
Date of NMC approval of the programme being modified: This is the approval date under the most recent NMC standards.	6 August 2020		
Date(s) of NMC approval of any modifications since last approval:	N/A		
Programme start dates:			
Current modification programme start date:			
Registered Midwife – 18M Registered Midwife – 24 M Registered Midwife – 36 M Registered Midwife – degree			
apprentice	23 September 2024		
Date of modification:	17 June 2024		
Type of modification:	Visit		
QA visitor(s):	Registrant Visitor: Rowena Doughty		





#### **Section two**

### **Summary of review and findings**

Keele University (KU) is an established and experienced approved education institution (AEI). The midwifery provision sits within the school of nursing and midwifery (the school) and is part of the faculty of medicine and health sciences. The school has an established record of providing professional healthcare apprenticeship programmes, including registered nurse (adult and mental health fields). There are strategies and structures in place to support apprenticeship programmes in the AEI. These are a university central apprenticeship reporting structure and a school apprenticeship structure which provides support to meet the requirements for apprenticeship programmes. The AEI received an 'overall good' Ofsted report in September 2023.

The Nursing and Midwifery Council (NMC) approved the current Bachelor of science (BSc) with honours (Hons) midwifery programme as a three-year direct entry route on 6 August 2020. The programme is delivered at the KU campus in Staffordshire.

No modifications are proposed to the existing programme. The proposed modification is the addition of a BSc (Hons) midwifery apprenticeship route with eligibility to apply to register with the NMC as a midwife. The apprenticeship route runs alongside the direct entry route and all students are taught together. It's envisaged that there will be five students per year undertaking the apprenticeship route.

The apprenticeship route is developed to meet the Standards framework for nursing and midwifery education (SFNME) (NMC, 2018), the Standards for student supervision and assessment (SSSA) (NMC, 2018, updated 2023) and the Standards for pre-registration midwifery programmes (SPMP) (NMC, 2019, updated 2023). Learning outcomes are mapped to the Standards of proficiency for midwives (SPM) (NMC, 2019) and the knowledge, skills and behaviours within the apprenticeship standard. The employer partner (EP) is University Hospitals of North Midlands NHS Trust. A signed commitment statement is seen. Plans are in place to ensure the EP, practice assessors and practice supervisors are prepared to support apprentices.

The pan-England and Northern Ireland midwifery ongoing record of achievement (MORA) is an integral part of the assessment of practice in the existing programme and proposed apprenticeship route. It's housed within the practice assessment record and evaluation (PARE) e-platform and therefore completed as an electronic document. The MORA is previously approved.





Support for students in practice and governance processes are in place to manage and mitigate any risks to student learning. Guidance for students on raising, escalating and managing concerns is in place. There's evidence of partnership working between KU, the EP and practice learning partners (PLPs) when there are any risks to safe and effective practice learning identified through adverse regulatory and other reports.

There's a detailed access and participation plan (APP) which discusses the AEI's ongoing commitment to improving equality of opportunity for underrepresented groups to access, succeed and progress in higher education. The AEI identifies some specific areas where focused work is prioritised and undertaken. For example, activities to address specific attainment gaps within the black student population. They also focus on activities that support progression for mature students and those with a mental health condition.

The AEI describes the apprenticeship route as a way of enhancing their ability to recruit and support mature learners and facilitate development of more diverse pathways into the university. They liaise closely with local schools, colleges and employers. The APP provides detailed strategies to promote inclusion and success for all undergraduates, including a blended curriculum, decolonising of the curriculum and a comprehensive pastoral and academic support network. The school has an equality, diversity and inclusion (EDI) lead.

The modification visit is undertaken face-to-face.

The SFNME isn't met at programme level as a condition applies.

The SSSA are met at programme level.

The programme is recommended for approval subject to one NMC condition and two university conditions. The university make two recommendations.

Updated 31 July 2024:

KU has provided documentation to meet the NMC condition. KU confirm the two university conditions are met.

The programme is recommended to the NMC for approval.

Recommended outcome of the approval panel			
Recommended outcome to the NMC:	Programme is recommended to the NMC for approval		





	Programme is recommended for approval subject to
	specific conditions being met
	Recommended to refuse approval of the programme
	Effective partnership working: collaboration, culture, communication and resources:
	None identified.
	Selection, admission and progression:
	None identified.
	Practice learning:
	Condition one: The programme team must develop a process with the EP that supports students on the apprenticeship route to meet the requirement to gain experience of leadership and team working with different maternity providers. (SFNME R2.3; SPMP R3.6)
Conditions:	Assessment, fitness for practice and award:
	None identified.
	Education governance: management and quality assurance:
	Condition two: The programme team must provide revised programme and module documentation, including ensuring they align to the KU learning principles and recently defined assessment terminology. (University condition)
	Condition three: The programme team must provide a response to the external academic reviewer's report, stating any amendments that have been made to the programme documentation as a result of this feedback. (University condition)
Date condition(s) to be met:	1 August 2024





Recommendations to enhance the programme delivery:	Recommendation one: To consider the use of artificial intelligence (AI) in terms of embedding the skills and understanding that students need to use and engage with AI positively to enhance their studies. (University recommendation)  Recommendation two: To consider reviewing the format of the assessment in the module 'biological processes in midwifery' and to establish whether this is an authentic assessment. (University recommendation)
Focused areas for future monitoring:	Placement capacity and the student experience as student numbers on the programme increase.

### Programme is recommended for approval subject to specific conditions being met

### Commentary post review of evidence against conditions:

Documentary evidence demonstrates the process underpinning how leadership and team working experiences with different maternity providers are arranged and monitored for apprenticeship students. The EP leads on the process for apprenticeship students to have a one-week observational placement within a neighbouring NHS trust. Collaboration is evident and the EP agrees the proposed process. There's sharing of placement agreements and placement audits between the trusts. KU maintain a database detailing the apprenticeship student leadership placement allocation. Plans are in place for students to evaluate their experiences and arrangements are in place to collaboratively review and develop the process. Condition one is met.

KU confirm the two university conditions are met. Conditions two and three are met.

AEI Observations	Observations have institution	e been made by the YES	education NO ⊠
Summary of observations made, if applicable			
Final recommendation made to NMC:	Programme is reco	mmended to the NMC	c for approval





	Recommended to refuse approval of the programme
Date condition(s) met:	31 July 2024

### **Section three**

### **NMC Programme standards**

Please refer to NMC standards reference points

<u>Standards for pre-registration midwifery programmes</u> (NMC 2019, updated 2023) <u>The Future midwife: Standards of proficiency for registered midwives</u> (NMC, 2019)

<u>Standards framework for nursing and midwifery education</u> (NMC 2018, updated 2023)

<u>Standards for student supervision and assessment</u> (NMC 2018, updated 2023) <u>The Code: Professional standards of practice and behaviour for nurses, midwives</u> <u>and nursing associates</u> (NMC, 2015 updated 2018)

<u>Quality assurance framework for nursing, midwifery and nursing associate education</u> (NMC, 2020)

QA Handbook (NMC, 2022)

#### **Partnerships**

The AEI works in partnership with their practice learning partners, people who use services, students and all other stakeholders.

#### Please refer to the following NMC standards reference points for this section:

<u>Standards framework for nursing and midwifery education</u> (NMC 2018, updated 2023)

#### Standard 1: The learning culture:

- R1.12 ensure programmes are designed, developed, delivered, evaluated and coproduced with people who use services and other stakeholders
- R1.13 work with service providers to demonstrate and promote inter-professional learning and working

### Standard 2: Educational governance and quality:

- S2.2 all learning environments optimise safety and quality taking account of the diverse needs of, and working in partnership with, people who use services, students and all other stakeholders
- R2.4 comply with NMC Standards for student supervision and assessment
- R2.5 adopt a partnership approach with shared responsibility for theory and practice supervision, learning and assessment, including clear lines of





- communication and accountability for the development, delivery, quality assurance and evaluation of their programmes
- R2.6 ensure that recruitment and selection of students is open, fair and transparent and includes measures to understand and address underrepresentation
- R2.7 ensure that people who use services and representatives from relevant stakeholder groups are engaged in partnership in student recruitment and selection

### **Standard 3: Student empowerment:**

- R3.3 have opportunities throughout their programme to work with and learn from a range of people in a variety of practice placements, preparing them to provide care to people with diverse needs
- R3.16 have opportunities throughout their programme to collaborate and learn with and from other professionals, to learn with and from peers, and to develop supervision and leadership skills
- R3.17 receive constructive feedback throughout the programme from stakeholders with experience of the programme to promote and encourage reflective learning
- R3.18 have opportunities throughout their programme to give feedback on the quality of all aspects of their support and supervision in both theory and practice

#### **Standard 4: Educators and assessors:**

- R4.7 liaise and collaborate with colleagues and partner organisations in their approach to supervision and assessment
- R4.9 receive and act upon constructive feedback from students and the people they engage with to enhance the effectiveness of their teaching, supervision and assessment
- R4.10 share effective practice and learn from others

#### **Standard 5: Curricula and assessment:**

- R5.4 curricula are developed and evaluated by suitably experienced and qualified educators and practitioners who are accountable for ensuring that the curriculum incorporates relevant programme outcomes
- R5.5 curricula are co-produced with stakeholders who have experience relevant to the programme
- R5.14 a range of people including people who use services contribute to student assessment

<u>Standards for student supervision and assessment</u> (NMC 2018, updated 2023)

### **Standard 1: Organisation of practice learning:**





- R1.4 there are suitable systems, processes, resources and individuals in place to ensure safe and effective coordination of learning within practice learning environments
- R1.7 students are empowered to be proactive and to take responsibility for their learning
- R1.8 students have opportunities to learn from a range of relevant people in practice learning environments, including users of services, registered and non-registered individuals, and other students as appropriate

### **Standard 2: Expectations of practice supervisors:**

R2.2 there is support and oversight of practice supervision to ensure safe and effective learning

### Standard 3: Practice supervisors: role and responsibilities:

R3.3 support and supervise students, providing feedback on their progress towards, and achievement of, proficiencies and skills

### Standard 4: Practice supervisors: contribution to assessment and progression:

R4.3 have sufficient opportunities to engage with practice assessors and academic assessors to share relevant observations on the conduct, proficiency and achievement of the students they are supervising

### Standard 7: Practice assessors: responsibilities:

R7.9 communication and collaboration between practice and academic assessors is scheduled for relevant points in programme structure and student progression

### Standard 9: Academic assessors: responsibilities:

R9.6 communication and collaboration between academic and practice assessors is scheduled for relevant points in programme structure and student progression

### Findings against the standard and requirements

Provide an <u>evaluative summary</u> about the effectiveness of the partnerships between the AEI and their practice learning partners, people who use services, students and any other stakeholders.

Programme documentation and the modification visit confirm there's an effective partnership between the AEI, students, PLPs, the EP and people who use services and carers (PUSCs) in the development of the current BSc (Hons) midwifery programme and the proposed apprenticeship route. There's a PUSC engagement strategy for the training and engagement of PUSCs to underpin their involvement in the education of students. PUSCs are involved in discussions around curriculum





structure, core content and selection and recruitment criteria. PUSCs are also involved in learning, teaching and assessment across the current midwifery programme, both in theory and practice-based learning. For example, they're invited to theory sessions to share their stories and use them to stimulate debate and discussion about holistic care, thereby building on students' understanding of empathy and compassion.

Students, EPs and PUSC participation in curriculum design and development is discussed at the visit. There's evidence of partnership working between the AEI, students, PLPs, the EP and PUSCs at operational level in the development of the current programme. For example, through curriculum development meetings. The programme team, EPs and PUSCs tell us this continues with the apprenticeship route through programme planning meetings and the annual programme review process.

Programme documentation and discussion at the visit confirm a collaborative approach to the apprenticeship route development with key stakeholders. This includes the local maternity voices partnership (MVP) group, PUSCs, the EP, practice education facilitators, practice assessors and practice supervisors. The views of current midwifery students inform development of the apprenticeship route. For example, students tell us they provide feedback to the AEI about the importance of a shared programme with apprenticeship students as their diverse backgrounds and experiences will enhance peer learning. All stakeholder groups tell us that their feedback and contribution to the programme is valued and acted upon. For example, the inclusion of activities during induction and the first weeks of the programme to promote a cohesive cohort.

The EP, practice assessors and practice supervisors tell us they work collaboratively with the programme team. For example, placements are organised by the EP in partnership with the school. There are plans in place to develop their understanding of the needs of apprenticeship students, for example around transferable skills via practice-based monthly updates. A specific half-day preparation session is also planned for practice supervisors and practice assessors who support apprentices. Recruitment of apprentices is a joint process with the EP and programme team.

Documentary evidence and the modification visit confirm there are processes in place to manage any issues of concern relating to practice learning environments and to resolve and mitigate any risks to student learning. Student representatives tell us that they're well supported in the practice learning environment. They describe a collaborative approach between practice assessors, practice supervisors and academic assessors that facilitates their learning. Students confirm they're supported to report any issues or concerns relating to practice learning and that they know how to access support. Guidance for students on raising and escalating concerns is in place and students confirm at the visit that they understand the process.





Documentation demonstrates and students tell us that they're provided with a range of KU, school and programme-based information that helps them to understand processes and procedures that support them on the programme. Students tell us they receive information about the timing of placements through an annual planner and that information about activities relating to their teaching, learning and assessment is received within expected timeframes. Students tell us they're on campus usually three days per week, with a later start and earlier finish which helps to support mature students and those with caring responsibilities.

which helps to support mature students and those with caring responsibilities.			
Assurance is provided that the AEI works in partnership with their practice learning partners, people who use services, students and all other stakeholders as identified in Gateway 1: Standards framework for nursing and midwifery education			
MET ⊠ NOT MET □			
Assurance is provided that the AEI works in partnership with their practice learning partners, people who use services, students and all other stakeholders as identified in Gateway 2: <u>Standards for student supervision and assessment</u>			
MET ⊠ NOT MET □			
Post event review			
Identify how the condition(s) is met:			
N/A			
Date condition(s) met:			
N/A			
Revised outcome after condition(s) met: MET NOT MET			
N/A			

### Student journey through the programme

### Standard 1: Selection, admission and progression

#### **AEIs must:**

- R1.1 appoint a <u>lead midwife for education</u> who is responsible for midwifery education in the AEI
- R1.2 inform the NMC of the name of the lead midwife for education
- R1.3 ensure recognition of prior learning is not permitted for pre-registration midwifery programmes

### **AEIs together with practice learning partners must:**





- R1.4 ensure selection, admission and progression comply with the NMC Standards framework for nursing and midwifery education
- R1.5 confirm on entry to the programme that students:
- R1.5.1 meet the entry requirements for the programme as set out by the AEI and are suitable for midwifery practice
- R1.5.2 demonstrate an understanding of the role and scope of practice of the midwife
- R1.5.3 demonstrate values in accordance with the Code
- R1.5.4 have capability to learn behaviours in accordance with the Code
- R1.5.5 have capability to develop numeracy skills required to meet programme outcomes
- R1.5.6 can demonstrate proficiency in English language
- R1.5.7 have capability in literacy to meet programme outcomes
- R1.5.8 have capability for digital and technological literacy to meet programme outcomes
- R1.6 support students throughout the programme in continuously developing their abilities in numeracy, literacy and digital and technological literacy to meet programme outcomes
- R1.7 ensure students' health and character are sufficient to enable safe and effective practice on entering the programme, throughout the programme and when submitting the supporting declaration of health and character in line with the <a href="MMC Guidance of heath and character">MMC Guidance of heath and character</a>. This includes satisfactory occupational health assessments and criminal record checks
- R1.8 ensure students are fully informed of the requirement to declare immediately any police charges, cautions, convictions or conditional discharges, or determinations that their fitness to practise is impaired made by other regulators, professional bodies and education establishments and ensure that any declarations are dealt with promptly, fairly and lawfully
- R1.9 ensure the lead midwife for education, or their designated midwife substitute is able to provide supporting declarations of health and character for students who have successfully completed an NMC approved preregistration midwifery programme, and
- R1.10 ensure NMC registered nurses entering a shortened pre-registration midwifery programme are a Registered nurse: first level (adult).

<u>Standards framework for nursing and midwifery education</u>, specifically R2.6, R2.7, R2.8, R2.9, R2.11

**Note:** Education institutions and their practice learning partners may propose to transfer current students onto the new programme to meet the <u>Standards for preregistration midwifery programmes</u>. If so, evidence must be provided to support this proposed transfer as part of the education institution's mapping process at Gateway 3.

Proposed transfer of current students to the programme under review





Demonstrate a robust process to transfer current students onto the proposed programme to ensure programme learning outcomes and proficiencies meet the <u>Standards for pre-registration midwifery programmes</u> (NMC 2019, updated 2023).

Proposed transfer of current students to the <u>Standards for student</u> <u>supervision and assessment</u> (NMC 2018, updated 2023).

Demonstrate a robust process to transfer current students onto the <u>Standards for student supervision and assessment</u> (NMC 2018, updated 2023).

### Findings against the standard and requirements **Evidence provides assurance that the following requirements are met:** R1.1 appoint a lead midwife for education who is responsible for midwifery education in the AEI YES 🖂 NO $\square$ R1.2 inform the NMC of the name of the lead midwife for education YES 🖂 NO | R1.3 ensure recognition of prior learning is not permitted for pre-registration midwifery programmes NO 🗆 YES 🖂 R1.4 ensure selection, admission and progression comply with the NMC Standards framework for nursing and midwifery education YES 🖂 NO R1.5 confirm on entry to the programme that students: R1.5.1 meet the entry requirements for the programme as set out by the AEI and are suitable for midwifery practice YES 🖂 NO 🗆 R1.5.2 demonstrate an understanding of the role and scope of practice of the midwife YES ⊠ NO □ R1.5.3 demonstrate values in accordance with the Code YES 🖂 NO $\square$ R1.5.4 have capability to learn behaviours in accordance with the Code YES 🖂 NO





R1.5.5 have capability to develop numeracy skills required to meet programme			
outcomes	YES 🖂	NO 🗌	
R1.5.6 can demonstrate proficiency in English language	YES 🖂	NO 🗌	
R1.5.7 have capability in literacy to meet programme outcomes	YES 🖂	NO 🗌	
R1.5.8 have capability for digital and technological literacy to me outcomes	, ,		
	YES 🖂	NO	
Provide an <u>evaluative summary</u> from your documentary and evidence AND discussion at the approval visit to demonstrate provided that the requirement below is met or not met		rance is	
R1.6 support students throughout the programme in continuously developing their abilities in numeracy, literacy and digital and technological literacy to meet			
programme outcomes  MET	NOT M	IET 🗌	
R1.6 is met. Programme documentation and the visit demonstrate that students are supported to develop the numeracy, literacy and digital technology skills required to meet the programme outcomes in the existing programme. The strategies and processes in place are also available to students on the apprenticeship route.			
Numeracy skills are integrated into modules to develop learning and include formative assessments in years one and two of the programme. This is supported by student access to safeMedicate, an online numeracy support system. Students undertake a summative numeracy examination with a 100 percent pass mark in year three of the programme. A varied theory, learning and assessment approach is evident and supports the ongoing development of literacy and digital technology skills through a blended curriculum. The eMORA is managed through the online PARE platform facilitating access and completion by students, practice assessors and practice supervisors.			
For the apprenticeship programme, the admissions process and programme is managed and recorded using the APTEM apprent management system. APTEM is the name of the system, not an of the admissions process, apprenticeship students undertake a identify areas that require support and development and an indiv (ILP) is created, for example related to academic writing skills. T process facilitates students to seek support available from the way	ticeship lea acronym. skills scan vidual learn his self-eva	rner As part to ing plan aluation	





APTEM is shared between the student and appropriate academic and practice staff. Progress and achievement of the ILP is monitored every 12 weeks during tripartite progress review meetings involving the student's practice assessor, clinical placement facilitator or education lead and academic assessor. APTEM helps to support the student to develop technological literacy, demonstrate their

learning throughout the programme, identify any concerns impacting on progression and agree a conjoint intervention plan if required. It also set targets for achieving the next step in the student's learning plan and supports and prepares students for their integrated end point assessment (EPA).		
Evidence provides assurance that the following requirements are met		
R1.7 ensure students' health and character are sufficient to enable safe and effective practice on entering the programme, throughout the programme and when submitting the supporting declaration of health and character in line with the <a href="NMC Guidance of heath and character">NMC Guidance of heath and character</a> . This includes satisfactory occupational health assessments and criminal record checks  YES NO		
R1.8 ensure students are fully informed of the requirement to declare immediately any police charges, cautions, convictions or conditional discharges, or determinations that their fitness to practise is impaired made by other regulators, professional bodies and education establishments and ensure that any declarations are dealt with promptly, fairly and lawfully  YES  NO		
R1.9 ensure the lead midwife for education, or their designated midwife substitute is able to provide supporting declarations of health and character for students who have successfully completed an NMC approved preregistration midwifery programme, and  YES  NO		
R1.10 ensure NMC registered nurses entering a shortened pre-registration midwifery programme are a Registered nurse: first level (adult).  YES  NO  N/A		
A shortened midwifery programme isn't proposed.		
Proposed transfer of current students to the programme under review		
From your documentary analysis and your meeting with students, provide an <u>evaluative summary</u> to confirm how the <i>Standards for pre-registration midwifery programmes</i> and the <i>Standards of proficiency for registered midwives</i> will be met through the transfer of existing students onto the proposed programme		

proposed programme.





This is a new apprenticeship route and therefore there are no existing apprentices who require transfer.

### Proposed transfer of current students to the <u>Standards for student</u> <u>supervision and assessment (SSSA)</u> (NMC 2018, updated 2023).

From your documentary analysis and your meetings at the approval visit confirm if students will be transferring to the SSSA, and if so that they have informed choice and are fully prepared for supervision and assessment.

This is a new apprenticeship route and therefore there are no existing apprentices who require transfer. The SSSA are embedded within the programme at KU.

	programm		<u> </u>	
Assurance is provided that Gateway 1: <u>Standards framework for nursing and midwifery education</u> relevant to selection, admission and progression are met				
	YES		NO	
Outcome				
Is the standard met?	MET 🖂	NOT	MET	
<b>Date:</b> 17 June 2024				
Post event review				
Identify how the condition(s) is met:				
N/A				
Date condition(s) met:				
N/A				
Revised outcome after condition(s) met:	MET	NOT	MET	
N/A				

#### **Standard 2: Curriculum**

### **AEIs together with practice learning partners must:**

- R2.1 ensure programmes comply with the *NMC Standards framework for nursing* and midwifery education
- R2.2 comply with the NMC Standards for student supervision and assessment
- R2.3 ensure that programme learning outcomes reflect the *NMC Standards of proficiency for midwives*
- R2.4 involve women, partners, families and advocacy groups in the design, development, delivery and evaluation of programmes
- R2.5 ensure that programmes delivered in Wales comply with legislation which supports use of the Welsh language





- R2.6 design and deliver programmes that support students and provide relevant and ongoing exposure to midwifery practice
- R2.7 ensure technology-enhanced and simulated learning opportunities are used effectively and proportionately to support learning and assessment, including where clinical circumstances occur infrequently and a proficiency is required
- R2.8 design curricula that provide an equal balance of 50 percent theory and 50 percent practice learning, using a range of learning and teaching strategies, and
- R2.9 ensure NMC approved pre-registration midwifery education programmes are of sufficient length to enable students to meet the NMC Standards of proficiency for midwives and respective programme outcomes, by meeting the following criteria:
- R2.9.1 ensure that all pre-registration midwifery programmes meet the equivalent minimum programme length of three (academic) years for full time programmes, which consist of a minimum of 4,600 hours, or
- R2.9.2 where a student is already registered with the NMC as a registered first level nurse (adult), education and training as a midwife shall be a minimum of two years, which consists of a minimum of 3,600 hours, or
- R2.9.3 where a student is already registered with the NMC as a registered first level nurse (adult), education and training as a midwife shall be a minimum of 18 months and 3,000 hours, and in order for the qualification to be recognised in EU member states it must be followed by a year of professional midwifery practice.

Standards framework for nursing and midwifery education, specifically R1.9, R1.13; R2.2, R2.15, R2.17, R2.19, R2.20, R3.1, R3.2, R3.4, R3.9, R3.10, R3.15, R3.16; R5.1 - R5.16.

Standards for student supervision and assessment, specifically R1.2, R1.3, R1.7, R1.10, R1.11

### Findings against the standard and requirements

i manigo agamet mo etantati a ana requireme		
Evidence provides assurance that the following requiremen	ts are met	
R2.1 ensure programmes comply with the NMC <u>Standards fram</u> and midwifery education	ework for n	<u>ursing</u> NO □
R2.2 comply with the NMC <u>Standards for student supervision and</u>		
R2.3 ensure that programme learning outcomes reflect relevant proficiency for midwives	Standards YES ⊠	of





Provide an evaluative summary from your documentary analysis and evidence AND discussion at the approval visit to demonstrate if assurance is provided that the requirement below is met or not met. R2.4 involve women, partners, families and advocacy groups in the design, development, delivery and evaluation of programmes MET 🖂 NOT MET R2.4 is met. Programme documentation and discussion at the modification visit confirm there's evidence of consultation and engagement with women, partners, families and advocacy groups. There's an established PUSC team organised and managed through the MVP. They contribute to the design, development, ongoing delivery and evaluation of the existing programme and tell us they'll continue to do so. PUSC representatives at the visit tell us they're involved in the curriculum through delivery of classroom-based sessions where they can share their stories and create debate and discussion. PUSCs tell us they're fully involved in coproduction of the curriculum and support the apprenticeship route as it makes entry to the midwifery profession more accessible for underrepresented groups, thereby promoting EDI. Students tell us they gain feedback from PUSCs during practice placements using a questionnaire as part of the eMORA documentation. Evidence provides assurance that the following requirements are met R2.5 ensure that programmes delivered in Wales comply with legislation which supports use of the Welsh language YES 🗌 NO  $\square$  $N/A \times$ The programme isn't delivered in Wales. Provide an evaluative summary from your documentary analysis and evidence AND discussion at the approval visit to demonstrate if assurance is provided that the requirement below is met or not met. R2.6 design and deliver programmes that support students and provide relevant and ongoing exposure to midwifery practice MET 🖂 NOT MET R2.6 is met. Unchanged through this modification. R2.7 ensure technology-enhanced and simulated learning opportunities are used effectively and proportionately to support learning and assessment, including where clinical circumstances occur infrequently and a proficiency is required MET 🖂 NOT MET R2.7 is met. Unchanged through this modification.





R2.8 design curricula that provide an equal balance of 50 percent theory and 50 percent practice learning, using a range of learning and teaching strategies  MET  NOT MET
R2.8 is met. Programme documentation and the visit confirm that the existing programme and proposed apprenticeship route is 135 weeks of full-time study consisting of 50 percent theory and 50 percent practice, plus 21 weeks of annual leave to a total of 156 weeks. Programme documentation confirms that the apprenticeship route meets the requirement for 2300 hours of theory and 2300 hours of practice-based learning. Consolidation weeks are built into the programme. Placements are organised in partnership with the EP to ensure that practice learning hours are achieved, together with a variety of practice experiences for all students.
Theory based learning adopts a blended approach where students experience a range of learning and teaching strategies to support social collaboration and deep learning. This includes lead lectures, lecturer-led group tutorials, student-led tutorials and seminars, case-based scenarios, simulation, interprofessional learning and directed study. Some lectures are delivered asynchronously, however clinical skills practice sessions are always delivered face-to-face. Students tell us they're on campus usually three days a week which supports them to complete student-led pre and post session learning activities.
Evidence provides assurance that the following requirements are met
R2.9 ensure NMC approved pre-registration midwifery education programmes are of sufficient length to enable students to meet the NMC Standards of proficiency for midwives and respective programme outcomes, by meeting the following criteria:  R2.9.1 ensure that all pre-registration midwifery programmes meet the equivalent minimum programme length of three (academic) years for full time programmes, which consist of a minimum of 4,600 hours, or
YES NO NA
R2.9.2 where a student is already registered with the NMC as a registered first level nurse (adult), education and training as a midwife shall be a minimum of two years, which consists of a minimum of 3,600 hours, or
YES NO NA
KU doesn't offer a shortened programme of two years.





YES NO NA  KU doesn't offer a shortened programme of 18 months.	
KU doesn't offer a shortened programme of 18 months.	
Assurance is provided that Gateway 1: <u>Standards framework for nursing and midwifery education</u> relevant to curricula and assessment are met	
YES 🗵 NO	Ш
Assurance is provided that Gateway 2: <u>Standards for student supervision and</u> <u>assessment</u> relevant to assessment are met	
YES NO	
Outcome	
Is the standard met?  MET  NOT MET	
<b>Date:</b> 17 June 2024	
Post event review	
Identify how the condition(s) is met:	
N/A	
Date condition(s) met:	
N/A	
Revised outcome after condition(s) met: MET NOT MET	
N/A	

### **Standard 3: Practice learning**

### **AEIs together with practice learning partners must:**

- R3.1 provide practice learning opportunities that enable students to develop and meet the NMC Standards of proficiency for midwives
- R3.2 ensure students experience the role and scope of the midwife enabling them to provide holistic care to women, newborn infants, partners and families
- R3.3 provide students with learning opportunities to enable them to achieve the proficiencies related to interdisciplinary and multi-agency team working
- R3.4 provide students with learning opportunities to enable them to achieve the proficiencies related to continuity of midwifery carer across the whole continuum of care for all women and newborn infants





- R3.5 provide learning opportunities, across the whole continuum of care, that enables students to gain experience to:
- 3.5.1 support and care for women during pregnancy, undertaking no less than 100 antenatal examinations
- 3.5.2 support and care for no less than 40 women in labour and facilitate the birth. Where 40 births cannot be reached owing to the lack of available women giving birth, it may be reduced to a minimum of 30, provided that the student is given the opportunity to assist with caring for an additional 20 women giving birth
- 3.5.3 participate in the support and care of women in labour and having a breech birth. Where there are no opportunities in practice to gain experience of breech births, proficiency may be gained by simulated learning
- 3.5.4 support and care for no less than 100 women postnatally and 100 healthy newborn infants
- 3.5.5 develop the required knowledge, skills and behaviours needed to support and care for no less than 40 women who have additional care needs or develop complications including those related to physical, psychological, social, cultural and spiritual factors
- 3.5.6 care for newborn infants requiring additional care or have complications, including in a neonatal unit and
- 3.5.7 care for women across the life course with additional sexual and reproductive health needs
- R3.6 ensure students gain experience of leadership and team working with different maternity providers
- R3.7 provide students with learning opportunities to experience midwifery care for a diverse population across a range of settings, including midwifery led services
- R3.8 provide learning opportunities that enable students to develop the required knowledge, skills and behaviours needed when caring for women and newborn infants when complication and additional care needs arise, including as they relate to physical, psychological, social, cultural and spiritual factors
- R3.9 take account of students' individual needs and personal circumstances when allocating their practice learning opportunities, including making reasonable adjustments for students with disabilities
- R3.10 ensure students experience the range of hours expected of practising midwives, and
- R3.11 ensure students are supernumerary

Standards framework for nursing and midwifery education, specifically R1.1, R1.3, R1.5; R2.10, R2.15; R3.3, R3.5, R 3.7, R3.16; R5.1, R5.7, R5.10, R5.12

Standards for student supervision and assessment, specifically R1.1 – R1.11

#### Findings against the standard and requirements





Provide an evaluative summary from your documentary analysis and evidence AND discussion at the approval visit to demonstrate if assurance is provided that the requirement below is met or not met. R3.1 provide practice learning opportunities that enable students to develop and meet the NMC Standards of proficiency for midwives MET 🖂 NOT MET R3.1 is met. Unchanged through this modification. R3.2 ensure students experience the role and scope of the midwife enabling them to provide holistic care to women, newborn infants, partners and families  $MET \boxtimes$ NOT MET R3.2 is met. Unchanged through this modification. R3.3 provide students with learning opportunities to enable them to achieve the proficiencies related to interdisciplinary and multi-agency team working  $MET \times$ NOT MET R3.3 is met. Unchanged through this modification. R3.4 provide students with learning opportunities to enable them to achieve the proficiencies related to continuity of midwifery carer across the whole continuum of care for all women and newborn infants MET 🖂 NOT MET R3.4 is met. Unchanged through this modification. R3.5 provide learning opportunities, across the whole continuum of care, that enables students to gain experience to: 3.5.1 support and care for women during pregnancy, undertaking no less than 100 antenatal examinations 3.5.2 support and care for no less than 40 women in labour and facilitate the birth. Where 40 births cannot be reached owing to the lack of available women giving birth, it may be reduced to a minimum of 30, provided that the student is given the opportunity to assist with caring for an additional 20 women giving birth 3.5.3 participate in the support and care of women in labour and having a breech birth. Where there are no opportunities in practice to gain experience of breech births, proficiency may be gained by simulated learning 3.5.4 support and care for no less than 100 women postnatally and 100 healthy newborn infants 3.5.5 develop the required knowledge, skills and behaviours needed to support and care for no less than 40 women who have additional care needs or





develop complications including those related to physical, cultural and spiritual factors	ysical, psyd	chological,
3.5.6 care for newborn infants requiring additional care or including in a neonatal unit and	have comp	lications,
3.5.7 care for women across the life course with additional health needs	sexual and	d reproductive
	MET 🖂	NOT MET $\square$
R3.5 is met. Unchanged through this modification.		
R3.6 ensure students gain experience of leadership and to different maternity providers	eam workin	ng with
	MET 🗌	NOT MET $\boxtimes$
R3.6 is not met. Programme documentation and discussion make clear how apprenticeship students gain experience of working with a different midwifery provider. This requirement students on the direct entry route through an established, and elective placement in year two, supported and facilitated be For the apprenticeship route, this is arranged by the EP. He documentation and discussions with the EP at the modification there isn't a clear and considered process for apprentices. The must therefore develop a process with the EP that support apprenticeship route to meet the requirement to gain expeteam working with different maternity providers. (Condition	of leadershent is in place one-week of the progration visit he progration students rience of le	ip and team ce for observational camme team. ogramme light that amme team on the
R3.7 provide students with learning opportunities to experi a diverse population across a range of settings, inclu- services		•
	MET 🖂	NOT MET
R3.7 is met. Unchanged through this modification.		
R3.8 provide learning opportunities that enable students to knowledge, skills and behaviours needed when caring infants when complication and additional care needs at relate to physical, psychological, social, cultural and sp	for women ise, includi	and newborning as they ors
R3.8 is met. Unchanged through this modification.		
R3.9 Take account of students' individual needs and person when allocating their practice learning opportunities,		
reasonable adjustments for students with disabilities	MET 🖂	NOT MET





R3.9 is met. Unchanged through this modification.
Evidence provides assurance that the following requirements are met
R3.10 ensure students experience the range of hours expected of practising midwives
YES ⊠ NO □
R3.11 ensure students are supernumerary  YES  NO
Assurance is provided that Gateway 1: <u>Standards framework for nursing and</u> midwifery education relevant to practice learning are met
YES NO
There's no defined process to support students on the apprenticeship to gain experience of leadership and team working in another maternity provider. (Condition one)
Assurance is provided that Gateway 2: <u>Standards for student supervision and assessment</u> relevant to practice learning are met  YES  NO
Outcome
Is the standard met?  MET  NOT MET
Documentation and discussions with the EP highlight that there isn't a clear and considered process for the requirement for apprenticeship students to gain experience of leadership and team working in a different maternity provider. Documentary evidence is required to determine the process underpinning how these experiences are arranged by the EP and monitored by the AEI.
Documentation and discussions with the EP highlight that there isn't a clear and considered process for the requirement for apprenticeship students to gain experience of leadership and team working in a different maternity provider. Documentary evidence is required to determine the process underpinning how
Documentation and discussions with the EP highlight that there isn't a clear and considered process for the requirement for apprenticeship students to gain experience of leadership and team working in a different maternity provider. Documentary evidence is required to determine the process underpinning how these experiences are arranged by the EP and monitored by the AEI.  Condition one: The programme team must develop a process with the EP that supports students on the apprenticeship route to meet the requirement to gain experience of leadership and team working with different maternity providers. (SFNME R2.3; SPMP R3.6)  Date: 17 June 2024
Documentation and discussions with the EP highlight that there isn't a clear and considered process for the requirement for apprenticeship students to gain experience of leadership and team working in a different maternity provider. Documentary evidence is required to determine the process underpinning how these experiences are arranged by the EP and monitored by the AEI.  Condition one: The programme team must develop a process with the EP that supports students on the apprenticeship route to meet the requirement to gain experience of leadership and team working with different maternity providers. (SFNME R2.3; SPMP R3.6)
Documentation and discussions with the EP highlight that there isn't a clear and considered process for the requirement for apprenticeship students to gain experience of leadership and team working in a different maternity provider. Documentary evidence is required to determine the process underpinning how these experiences are arranged by the EP and monitored by the AEI.  Condition one: The programme team must develop a process with the EP that supports students on the apprenticeship route to meet the requirement to gain experience of leadership and team working with different maternity providers. (SFNME R2.3; SPMP R3.6)  Date: 17 June 2024





within Birmingham Women's and Children's NHS Foundation Trust. Collaboration is evident and the EP agrees the proposed process. There's sharing of placement agreements and placement audits between the trusts. The KU placement team maintain a database detailing the apprenticeship student leadership placement allocation. Plans are in place for students to evaluate their experiences. The process is monitored through the midwifery operational group with EP and AEI representation to collaboratively review and develop the process.

Revised outcome after condition(s) met:	MET NOT MET
Date condition(s) met: 31 July 2024	
Evidence: Midwifery flow chart final, undated EP confirmation, undated	
Condition one is met.	
representation to collaboratively review and develop the	<b>5</b> .

### **Standard 4: Supervision and assessment**

### **AEIs together with practice learning partners must:**

- R4.1 ensure that support, supervision, learning opportunities and assessment complies with the NMC <u>Standards framework for nursing and midwifery education</u>
- R4.2 ensure that support, supervision, learning opportunities and assessment complies with the NMC <u>Standards for student supervision and assessment</u>
- R4.3 ensure throughout the programme that students meet the NMC Standards of proficiency for midwives and programme outcomes
- R4.4 provide students with constructive feedback throughout the programme to support their development
- R4.5 ensure all programmes include a specific focus on numeracy assessment related to the midwifery proficiencies and the calculation of medicines, which must be passed with a score of 100 percent
- R4.6 assess students to confirm proficiency in preparation for professional practice as a midwife
- R4.7 ensure all proficiencies are recorded in an ongoing record of achievement, which must demonstrate the achievement of proficiencies and skills set out in the NMC Standards of proficiency for midwives

Standards framework for nursing and midwifery education, specifically: R2.12; R3.5, R3.6, R 3.8, R3.11, R3.13, R3.14, R3.17; R4.2, R4.3, R4.4, R4.5, R4.6, R4.8, R4.11; R5.9

Standards for student supervision and assessment





### Findings against the standards and requirements

Provide an <u>evaluative summary</u> from your documentary analysis and evidence AND discussion at the approval visit to demonstrate if assurance is provided that the requirement below is met or not met

• • • • •	vision, learning opportunities and as and ard ards framework for nursing and r	
<u>education</u>	MET 🖂	NOT MET

R4.1 is met. Documentary evidence and the modification visit confirm that support, supervision, learning opportunities and assessment for students on the apprenticeship route comply with the SFNME. Programme documentation indicates that curriculum content and practice experiences are designed to meet the SPMP and support achievement of the SPM. Documentary evidence, the programme team and EP confirm there are processes in place to manage student and practice learning concerns. These processes and support are the same for apprenticeship students.

Teaching and learning is based on a blended learning model. There's asynchronous pre-session and post-session activities for students, built around a face-to-face classroom or clinical skills session. Discussions with students at the visit confirm that they enjoy the teaching and learning strategies and find the assessments varied and challenging. These enable them to demonstrate what they've learnt, apply theory to practice and achieve the SPM.

The apprenticeship students are taught alongside their peers on the three-year, direct entry route. They're supported to access the same learning opportunities and share the same formative and summative processes for theory-based assessments. The MORA is used to support, monitor and assess all students' achievement in practice. Apprenticeship students have tripartite assessment meetings with the practice assessor, an education lead and academic assessor every 12 weeks. Student facing documentation provides specific information for apprentices, for example the integrated EPA process.

R4.2 ensure that support, supervision, learning opportunities and assessment complies with the NMC <u>Standards for student supervision and assessment</u>

MET NOT MET

R4.2 is met. The programme documentation and discussions with the EP, students, practice supervisors and practice assessors confirm that support, supervision, learning opportunities and assessment complies with the SSSA. The MORA sets out the roles and responsibilities of practice assessors, practice supervisors and academic assessors. Documentary evidence and the modification





visit confirm that the academic assessor role is fully implemented by KU and meets the requirements of the SSSA.

Apprenticeship students have a progress meeting with their academic assessor, practice assessor and an education lead from the EP to review their progress every 12 weeks. The programme handbook confirms that students are provided with appropriate student facing documents that detail how they're supported, supervised and assessed in the practice learning environment. Documentation and the visit confirm that plans are in place to ensure the EP, practice supervisors and practice assessors are prepared to support apprenticeship students. Senior managers from the EP agree to support practice learning opportunities and confirm compliance with the SSSA. There's a signed commitment statement in place. Together with the support of their academic assessor, apprentices supply evidence from the MORA, APTEM and their academic studies as evidence to the assessment board that they meet the integrated EPA requirements at the end of the programme.

place. T evidend assessi	compliance with the SSSA. There's a signed commitment storage ther with the support of their academic assessor, apprer ce from the MORA, APTEM and their academic studies as expent board that they meet the integrated EPA requirements gramme.	itices :	supply e to the	Э
	nsure throughout the programme that students meet the NM0 roficiency for midwives and programme outcomes $ m MET igotimes$		dards	
R4.3 is	met. Unchanged through this modification.			
	provide students with constructive feedback throughout the page of their development	rograr	nme to	)
	MET 🖂	NO	MET	
R4.4 is	met. Unchanged through this modification			
Eviden	ce provides assurance that the following requirements a	re me	t	
re	nsure all programmes include a specific focus on numeracy a elated to the midwifery proficiencies and the calculation of me oust be passed with a score of 100 percent			ch
		ES 🗵	NO	
	ssess students to confirm proficiency in preparation for profess a midwife	ssiona	l practi	ice
		ES 🗵	NO	
w	nsure all proficiencies are recorded in an ongoing record of a hich must demonstrate the achievement of proficiencies and le NMC Standards of proficiency for midwives, and			
		ES 🗵	NO	





Assurance is provided that Gateway 1: Standards framework			<u>nd</u>	
midwifery education relevant to supervision and assessment				
	YES	$\boxtimes$	NO	
Assurance is provided that Gateway 2: Standards for student	super	vision .	and	
assessment relevant to supervision and assessment are met		101011	<del>arra</del>	
	YES	$\boxtimes$	NO	
Outcome	5			
Is the standard met?	ET 🖂	NOT	MET	
<b>Date:</b> 17 June 2024				
Post event review				
Identify how the condition(s) is met:				
N/A				
Date condition(s) met:				
Date Condition(s) met.				
N/A				
Revised outcome after condition(s) met: MET	NO.	T ME	Γ	
	NO	T ME	Γ	
Revised outcome after condition(s) met: MET   N/A	NO <sup>°</sup>	T ME	Γ	
	] NO	T ME	Γ	
	] NO	T ME	Γ	
N/A	NO	T ME	Γ	
Standard 5: Qualification to be awarded  AEIs together with practice learning partners must:  R5.1 ensure that the minimum award for a pre-registration award for a pre-registration for a				e
Standard 5: Qualification to be awarded  AEIs together with practice learning partners must:  R5.1 ensure that the minimum award for a pre-registration minimum at bachelor's degree level	dwifery	/ prog	ramm	e
Standard 5: Qualification to be awarded  AEIs together with practice learning partners must:  R5.1 ensure that the minimum award for a pre-registration minimum is at bachelor's degree level  R5.2 notify students during and before completion of the progression.	dwifery	/ prog	ramm	
Standard 5: Qualification to be awarded  AEIs together with practice learning partners must:  R5.1 ensure that the minimum award for a pre-registration minimum is at bachelor's degree level  R5.2 notify students during and before completion of the programment	dwifery gramme wish to	progression of the progression o	rammethey	
Standard 5: Qualification to be awarded  AEIs together with practice learning partners must:  R5.1 ensure that the minimum award for a pre-registration minimum is at bachelor's degree level  R5.2 notify students during and before completion of the programmer of th	dwifery ramme wish to their q	r progress that to rely could ualific	rammethey on this ation	8
Standard 5: Qualification to be awarded  AEIs together with practice learning partners must: R5.1 ensure that the minimum award for a pre-registration minimum is at bachelor's degree level R5.2 notify students during and before completion of the program to apply to register with the NMC if they qualification <sup>1</sup> . In the event of a student failing to register within five years they will have to undertake additional experience.	dwifery ramme wish to their q	r progress that to rely could ualific	rammethey on this ation	8
Standard 5: Qualification to be awarded  AEIs together with practice learning partners must:  R5.1 ensure that the minimum award for a pre-registration minimum is at bachelor's degree level  R5.2 notify students during and before completion of the programmer of th	dwifery ramme wish to their q	r progress that to rely could ualific	rammethey on this ation	8
Standard 5: Qualification to be awarded  AEIs together with practice learning partners must: R5.1 ensure that the minimum award for a pre-registration minimum is at bachelor's degree level R5.2 notify students during and before completion of the program to apply to register with the NMC if they qualification <sup>1</sup> . In the event of a student failing to register within five years they will have to undertake additional experience.	dwifery ramme wish to their q ducatio	r progrete that to rely oualification and	rammenthey on this ation	8
Standard 5: Qualification to be awarded  AEIs together with practice learning partners must:  R5.1 ensure that the minimum award for a pre-registration minimum is at bachelor's degree level  R5.2 notify students during and before completion of the programmation	dwifery ramme wish to their q ducatio	r progrete that to rely oualification and	rammenthey on this ation	8
Standard 5: Qualification to be awarded  AEIs together with practice learning partners must: R5.1 ensure that the minimum award for a pre-registration minimum is at bachelor's degree level R5.2 notify students during and before completion of the program have five years to apply to register with the NMC if they qualification. In the event of a student failing to register within five years they will have to undertake additional error gain such experience as specified in our standards.  Standards framework for nursing and midwifery education specified.	dwifery ramme wish to their q ducatio	r progrete that to rely oualificon and	rammenthey on this ation	8
Standard 5: Qualification to be awarded  AEIs together with practice learning partners must:  R5.1 ensure that the minimum award for a pre-registration minimizes at bachelor's degree level  R5.2 notify students during and before completion of the programment o	dwifery gramme wish to their q ducation	y progress that to rely oualification and	rammenthey on this ation	8
Standard 5: Qualification to be awarded  AEIs together with practice learning partners must: R5.1 ensure that the minimum award for a pre-registration minimum is at bachelor's degree level R5.2 notify students during and before completion of the program have five years to apply to register with the NMC if they qualification. In the event of a student failing to register within five years they will have to undertake additional error gain such experience as specified in our standards.  Standards framework for nursing and midwifery education specified.	dwifery gramme wish to their q ducation	y progress that to rely oualification and	rammenthey on this ation	8





Evidence provides assurance that the following requirements are met:
R5.1 ensure that the minimum award for a pre-registration midwifery programme is at bachelor's degree level
YES NO
R5.2 notify students during and before completion of the programme that they have <u>five years</u> to apply to register with the NMC if they wish to rely on this qualification <sup>2</sup> . In the event of a student failing to register their qualification within five years they will have to undertake additional education and training or gain such experience as specified in our standards.  YES NO
Fall Back Award
If there is a fall back exit award with registration as a midwife all NMC standards and proficiencies are met within the award.  YES  NO  N/A
There's no fall back exit award that confers eligibility to register as a midwife with the NMC.
Assurance is provided that the <u>Standards framework for nursing and midwifery</u> education relevant to the qualification to be awarded are met  YES NO
Outcome
Is the standard met?  MET  NOT MET   Date: 17 June 2024
Post event review
Identify how the condition(s) is met:
N/A
Date condition(s) met:
N/A
Revised outcome after condition(s) met: MET NOT MET
N/A





### **Section four**

### Sources of evidence

The following documentation provided by the AEI/education institution was reviewed by the visitor(s):

Key documentation	YES	NO
Programme document, including proposal, rationale and	$\boxtimes$	
consultation		
Programme specification(s)		
Module descriptors		
Student facing documentation including: programme	$\square$	
handbook		
Student university handbook		
Practice assessment documentation		
Ongoing record of achievement (ORA)		
Practice learning environment handbook		
Practice learning handbook for practice supervisors and assessors specific to the programme		
Academic assessor focused information specific to the	$\square$	
programme		
Placement allocation / structure of programme		
PAD linked to competence outcomes, and mapped		
against Standards of proficiency for midwives	N 7	
Mapping document providing evidence of how the		
education institution has met the Standards framework for		
nursing and midwifery education (NMC 2018, updated 2023) (Gateway 1)		
Mapping document providing evidence of how the		
Standards for student supervision and assessment (NMC		
2018, updated 2023) apply to the programme(s)		
(Gateway 2)		
Mapping document providing evidence of how the	$\boxtimes$	
education institution has met the <i>Standards for pre-</i>		
registration midwifery programmes (NMC 2019, updated		
2023) (Gateway 3)		
Curricula vitae (CV) for relevant staff	$\boxtimes$	
CV of the LME		
Registrant academic staff details checked on NMC		
website	_	_
External examiner appointments and arrangements		
Written placement agreement(s) between the education	$\boxtimes$	
institution and associated practice learning partners to		
support the programme intentions.		





	<u> </u>	
Written agreement(s) to support the programme		
intentions between the education institution and employe	r	
partners for apprenticeship routes (if applicable).		
If you stated no above, please provide the reason and mi	tigation:	
List additional documentation:		
Post visit documentation to meet conditions:		
Midwifery flow chart final, undated		
EP confirmation, undated		
Email confirmation from chair that university conditions ar	re met, undate	ed
Additional comments:		
None identified.		
During the event the visitor(s) met the following group	s:	
	YES	NO
Senior managers of the AEI/education institution with		
responsibility for resources for the programme		
Senior managers from associated practice learning		$\boxtimes$
partners with responsibility for resources for the		
programme		
Senior managers from associated employer partners		
with responsibility for resources for the programme		
(applicable for apprenticeship routes)		
Programme team/academic assessors		
Practice leads/practice supervisors/ practice assessors		
Students		
If yes, please identify cohort year/programme of study:		
Year one student x one		
Year three student x one		
People who use services and carers  If you stated no above, please provide the reason and mi		
· · · · · · · · · · · · · · · · · · ·	•	\r
The modification is to add an apprenticeship route, theref	ore only serile	ונ
managers from the EP attend.		
Additional comments:		
None identified.		
The visitor(s) viewed the following areas/facilities duri	ng the event	:
	YES	NO
Specialist teaching accommodation (e.g. clinical		$\boxtimes$
skills/simulation suites)		
Library facilities		$\boxtimes$
Technology enhanced learning		$\square$





Virtual learning envi	ronment			
Educational audit tools/documentation			$\boxtimes$	
Practice learning environments				
If practice learning environments are visited, state where visited/findings:				
System regulator reports reviewed for practice learning		e learning	$\boxtimes$	
partners				
System Regulator Reports List:				
University Hospitals of North Midlands NHS Trust, Care Quality Commission				
inspection report, 22 December 2021				
If you stated no above, please provide the reason and mitigation:				
KU is an established AEI and therefore visits to practice learning environments				
and inspection of resources aren't required.				
Additional comments: None identified.				
None identified.				
Mott MacDonald Group Disclaimer				
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other parties.				
Issue record				
Final Report				
Author(s):	Rowena Doughty	Date:	22 June 2	
Checked by:	Sarah Snow	Date:	27 June 2	
Submitted by:	Mubaraq Sanusi	Date:	5 August	
Approved by:	Natasha Thompson	Date:	7 August	2024