

NMC UK Wide Quality Assurance Framework PROGRAMME MONITORING REPORT

FROM	PROGRAMME MONITORING REPORT			
	Buckinghamshire New University			
	In partnership with:			
	NHS London			
	NHS South Central			
	Buckinghamshire NHST			
	Central and North West London Mental Health NHS			
	Trust			
	Ealing Hospital NHS Trust			
	Hammersmith & Fulham NHS Trust			
	Imperial College Health Care FT			
	North West London NHS Trust			
	The Hillingdon Hospitals NHS FT			
	Royal Brompton & Harefield Hospital NHS FT			
	Royal National Orthopaedic Hospital, Stanmore			
	West London Mental Health Trust			
	West Middlesex University Hospital NHS Trust			
Programme Provider Name:	Brent PCT			
	Ealing PCT			
(Education provider and associated practice placement	East Berkshire PCT			
providers)	Hammersmith and Fulham PCT			
	Harrow PCT			
	Hillingdon PCT			
	NHS Hounslow			
	Independent Hospitals			
	Bishop's Wood Hospital			
	BMI Healthcare			
	BUPA Bushey Park			
	Clayponds Hospital			
	Clementine Churchill Hospital			
	Cromwell Hospital			
	Ravenscourt Park Hospital			
	Royal Buckinghamshire Hospital			
	The Chiltern Hospital			
	The Shelburne Hospital			
	Nursing Homes			
	Cherry Garden Nursing Home			
NMC Provider Code:	1328			





	☐ Pre registration nursing ☐ Adult ☐ Child		
Programmes Monitored and clinical focus:	☐ Mental health ☐ Learning disabilities		
	☐ Pre registration midwifery		
	Specialist community public health nursing		
	⊠ HV □ SN □ OH □ FHN		
	Learning & assessment in practice		
	☐ Mentor ☐ Practice teacher ☐ Teacher		
	☐ Supervisor of midwives		
	☐ Return to practice ☐ Nursing ☐ Midwifery		
	☐ Specialist practitioner		
	☐ Adult nursing ☐ Mental health ☐ Children's nursing		
	☐ Learning disability nurse ☐ General practice nurse		
	☐ Community mental health nursing		
	☐ Community learning disabilities nursing		
	☐ Community children's nursing		
	☐ District nursing		
	☐ Overseas midwives programme		
	☐ V100 ☐ V150 ☐ V 300		
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		☐ Supervisor of midwives
Managing Reviewer / Reviewer(s):	Managing Reviewe Reviewers:	er: Janet Duberley Mary McCartney (ONP) Jean Cowie (SCPHN-HV)
Academic Year: Date of Monitoring Event:	2011/12 12-13 January 2012	2
Date of Report:	20 January 2011	

SUMMARY OF FINDINGS

The Buckinghamshire New University provides sound SCPHN: HV and ONP programmes which are well evaluated by students, employers and practitioners. The Faculty has appropriate numbers of teachers with relevant experience and qualifications to support the programmes offered but will need additional staff to meet the planned increase in HV student numbers. In addition, there are sufficient numbers of Practice Teachers, Mentors and Sign-off Mentors to support students in practice. Annual updates for Practice Teachers are provided at the 4 Practice Teacher meetings held each year by the HV academic team in addition to annual updates provided by NHS Trusts. ONP Mentor updating is undertaken on a 1:1 basis in nursing homes by the academic team and in small groups for the larger private hospitals.

The University has well established admission processes with appropriate controls to ensure good character and good health prior to students working with patients and service users and at progression points throughout the programme. Students are selected jointly with service providers. The University and Faculty have clear and well understood processes for the management of poor performance in both theory and practice ensuring consistency of application across the University whilst meeting NMC regulatory requirements.

The University enjoys excellent partnership working with NHS London and NHS South Central and all of its service provider partners. Partnership working is facilitated by a number of strategic, operational and placement based forums. A Strategic Forum is attended by Directors of Nursing; the Joint Working Forum (NHS) and the Clinical Managers Network (Private and Independent Sector) are operational meetings and Link Lecturers visit placements weekly to meet with Mentors and PEFs to facilitate student learning and to provide feedback on students' placement evaluations. Partner NHS Trusts have quality monitoring systems in place with the reporting of Clinical Performance Indicators and arrangements are in place for the temporary reduction in student numbers or removal of a placement if this is necessary.

The University has a formal agreement with Private and Independent providers which specifies the expectations of both parties for the placement of students. Placements are audited before the placement of a student is agreed and arrangements are in place for the recognition of audits undertaken by neighbouring universities. All Mentors and Practice Teachers complete an NMC approved mentorship/PT preparation programme and report that the preparation programme and updates are very relevant to their role as a Mentor/PT. The Practice Teacher registers are held by partner NHS Trusts and the ONP mentor registers are held locally in nursing homes and private hospitals. **The registers are accurate and up to**





date in respect of mentor updates but require annotation for recording of Triennial Reviews.

NHS provider partners are very closely involved in the ONP programme development, delivery and management, and arrangements are in place for academic staff to obtain feedback from private and independent providers and to brief them on the outcome of meetings. Local 'Patient Voices' nominate service users to contribute to the ONP programme and currently each nursing home has systems in place for eliciting user and/or relative views and students are invited to attend meetings with service users. Practice Teachers are involved in SCPHN: HV course/curriculum developments and with any changes to the programme and service users provide input to several modules of the programme. Service users are also involved in the development of the new curriculum to be approved in 2012. PTs also obtain feedback from clients when assessing HV students.

All academic staff hold Link Lecturer responsibilities and support students and Mentors/Practice Teachers in practice and in the event of difficulties, participate in tripartite meetings to resolve concerns. In addition, each hospital/Trust has a Lead Link Lecturer who operates at a senior management level liaising with PEFs and Trust Education Leads. SCPHN: HV students are visited in placement in each semester and regular telephone and email contact is also maintained with Practice Teachers and students. The ONP team maintains a high level of contact with students both in weekly attendance at the University and regular visits to all students in placement in addition to tripartite meetings. Mentors/Practice Teachers and students report very positively about the level of support they receive from academic staff.

Consistency and reliability of Mentor/Practice Teacher assessments is achieved by the use of a structured Practice Assessment Document, supported by briefing prior to receiving a student. In addition, tri-partite meetings and mentor/practice teacher updates provide an opportunity for sign off mentors to share concerns they have regarding assessment. SCPHN: HV student practice portfolios are reviewed and graded by academic staff and moderated by the External Examiner.

A range of teaching, learning and assessment strategies are in use to support students in linking theory to practice. Teaching strategies include lectures, group work, simulation and elearning which is assessed by the use of a reflective log/ diary, essays and examinations. Students demonstrate achievement of the required SCPHN proficiencies in their practice portfolio which informs 'sign off' by the Practice Teacher. ONP students receive 20 protected study days and the length of practice placement is determined by the requirement of the NMC decision letter.

The School complies with sound Faculty and University quality assurance requirements and there is evidence of external examiner engagement in the assessment of practice. Programmes are approved according to University guidelines; all approval panels include the appropriate regulatory bodies.

Employers, managers and mentors/practice teachers report a high level of satisfaction with the programme and confirm that students are fit for purpose and for practice at the point of qualification.

