

NMC UK Wide Quality Assurance Framework

PROGRAMME	MONITORING REPORT
FRUGRAMME	

	Robert Gordon University				
Programme Provider Name: (Education provider and associated practice placement providers)	In partnership with: NHS Grampian includes 4 Community Health Partnerships: Moray, Aberdeenshire North, Aberdeenshire South, Aberdeenshire Central and Aberdeen City NHS Orkney NHS Shetland Other partners: Tayside Highlands				
NMC Provider Code:	3567				
Programmes Monitored and clinical focus:	 Pre registration nursing Adult Child Mental health Learning disabilities Pre registration midwifery Specialist community public health nursing HV SN OH FHN Learning & assessment in practice Mentor Practice teacher Teacher Supervisor of midwives Return to practice Nursing Midwifery Specialist practitioner Adult nursing Mental health Children's nursing Learning disability nurse General practice nurse Community mental health nursing Community children's nursing District nursing Overseas nurses programme Overseas midwives programme 				



Working in partnership



	Nurses part of the register					
Part of Register Programme/s Lead to:	🗌 RNA	RNMH	RNLD			
	Midwives part of the register					
	🗌 RM					
	Specialist community public health nurses part of the register					
	🛛 RHV	RSN	🛛 ROH	🗌 RFHN		
	RSCP					
	Recorded qualifications					
	🗌 V100	🗌 V150	🖂 V 300			
	Teacher					
	Specialist practitioner					
	SPA	SPMH	SPC	SPLD		
	SPGP	SCMH	SCLD			
	SPDN					
	Non recordable 🛛 Mentor 🗌 Practice teacher					
	Supervisor of midwives					
Managing Reviewer / Reviewer(s):	Managing Reviewer: Dr Brenda Poulton					
	Reviewers:					
	Mr Kevin O'Connor, SCPHN (OHN)					
	Ms Marie Roberts Davis V300					
Academic Year:	2011/12					
Date of Monitoring Event:	8 & 9 November 2011					
Date of Report:	16 November 2011					





SUMMARY OF FINDINGS

The Robert Gordon University (RGU) draws students from a large geographical area and has a well established history of using distance and on line learning.

All registrant teachers for the programmes have qualifications commensurate with their role and are NMC recorded teachers. The Health Visiting (HV) and Occupational Health Nursing (OHN) programmes are predominantly delivered via web-based distance learning through a virtual learning environment, Campus Moodle. This is well resourced and lecturers are able to check access and engage with students on line. The Independent and Supplementary Nurse Prescribing (ISPN) programme uses a blended approach with students having eight days face to face tuition. For HV and OHN there are sufficient due regard Practice Teachers (PT) for students to be supervised on a one to one basis. For ISNP there are sufficient well qualified Designated Medical Practitioners (DMPs) to ensure effective learning in practice. Clinical Governance issues are communicated via Health Improvement Scotland, but there are no current issues affecting student learning environments The University organises two PT updates per year and these are valued and well attended. Registers are kept and Practice Education Facilitators (PEF) update mentor registers accordingly. All DMPs are provided with a Handbook outlining their role and responsibilities and have access to the Moodle site for information and updating.

HV students funded by Health Boards are interviewed jointly by a service manager and a university lecturer. Self funding HV students are given a telephone interview to ensure they meet required criteria. The OHN programme team undertake telephone interviews with potential students and PTs. During the interview clear guidance is given regarding the course and expectations. ISNP recruitment and selection meets NMC standards. For HV and OHN students Disclosure Scotland is undertaken prior to commencement. For ISPN current (within 3 years) Disclosure Scotland clearance is verified or a new Disclosure carried out. There is a clear Fitness to Practise (FtP) process where serious cases may be escalated to the Fitness to Practise group (FFPG). There is a clear process for Recognition of Prior Learning (RPL) and evidence of application.

The RGU has good working relationships with service partners in all the Health Boards from which it draws students. There is a well developed collaborative strategy for supporting practice learning: This is delivered by Clinical Learning Environment Teams (CLET) of which there is one for each practice learning environment. Practice Education Facilitators (PEF) are involved in audits which are done jointly with academic partners and completed annually. The University has a clear cause for concern procedure which has been used to manage concerns raised by both students and mentors'. PEFs are members of specific CLETs and involved in mentor updates alongside other members of the team. A comprehensive website gives all information for mentors to update: Records of PTs are accurate and up to date. The University maintains a list of DMPs. Practitioners and service users and carers are involved in programme development and delivery across all programmes. Practice Education Lecturers (PEL) are employed by the University and attached to designated clinical areas. Each PEL is a member of the CLET for a specific learning environment. PTs' and DMPs' assessment of competence is consistent and substantiated by students' performance.

The SCPHN (Health Visiting) programme provides a range of distance learning materials, including group exercises, supplemented by optional face to face days, providing grounding in underlying theory, which is then applied to practice. **PTs grade students' practice, which contributes to the module mark. This is enhanced by a clear grading grid. The programme team are commended for this innovation**. The SCPHN (Occupational Health Nursing) programme uses assignments and examinations relevant to the learning outcomes of the course. There is evidence of a wide range of experience in the wider public health field.





Overall, supernumerary status is maintained for both SCPHN programmes and service managers confirm that students are fit for purpose. Outcomes of the ISNP programme are achieved in theory and practice. Students and their DMPs are satisfied that the programme prepares them for practice.

There is an effective process for an evaluation of practice which is fed back to service personnel. Evaluations feed into the comprehensive Quality Assurance and Quality Enhancement systems of the School which conclude with presentation at the School Academic Board. External examiners engage with both theory and practice. Conjoint approvals are well conducted and adhere to NMC standards. Processes are in place to ensure that programmes are appropriately updated to meet changes/additions to NMC standards.

